

Why Hire Individuals with Developmental Disabilities?

- ✓ Ready & Reliable Workforce
- ✓ Increased Productivity & Profitability
- ✓ Low Turnover & High Retention
- ✓ No-Cost Consultation & Technical Assistance
- ✓ Federal Tax & Other Incentives



A sample of businesses that hire employees with developmental disabilities:

Grocery

Albertsons
Food 4 Less
Lucky
Raley's/Bel Air
Ralphs Grocers
Safeway/Vons
Trader Joe's

Retail

American Eagle
Banana Republic
Cost Plus World Market
Fry's Electronics
GAP, Inc.
GTM Discount Stores
Guess? Corporate
Home Depot
Honda
J. Crew
Longs Drugs
Lowe's
Mattel
Nissan
REI
Rite Aid
Sears
Target Corporation
Toyota
UPS
Walgreens
Wal-Mart

Food Service

Boston Market
Del Taco
El Torito
Fox and Goose
La Bou
McDonald's
Noah's Bagels
Pizza Hut
Red Lobster
Round Table Pizza
Starbucks
Taco Bell
Vic's Ice Cream

Hotel

Esmeralda Hotel
Fairmont Miramar Hotel
Hilton Los Angeles Airport Hotel

Financial/Legal

Ameritrust
Bank of America
Coblentz, Patch, Duffy & Bass, LLP
Gelfand, Rennert & Feldman, LLP
Horwitz & Levy, LLP
Imperial Capital, LLC
Manatt, Phelps, & Phillips
Santa Barbara Bank & Trust
Wachovia
Wells Fargo

Entertainment/Media

Access Hollywood
Disney
Inclusion Films
Knott's Berry Farm
LA Daily News
Paradigm Talent Agency
Pixel Magic
Universal Studios
William Morris Agency

Health

Kaiser Permanente

High Tech

Hewlett Packard
Intel
Microsoft

Miscellaneous

Autodesk
The California Museum
Car Max
Caruso Affiliated
Connexus
Goodwill
ICM
Latham & Watkins
Pacific Parks
Regal Cinemas
Seyfarth Shaw
Stanley Steamers
UCLA

"We did this (hired persons with developmental disabilities) as a good business decision. It's a good opportunity to improve the effectiveness and efficiency of our operation. We do it because it pays off for our company."

-Paul Harvey, Senior Manager, Nissan

Employment Initiative for Californians with Developmental Disabilities

California Leading By Example

We Hire, We Work, We Include

We Hire, We Work, We Include

***“We enthusiastically recommend hiring people with developmental disabilities. It’s a sensible business decision for our firm and one that also offers a life changing opportunity to a person with a developmental disability.*”**

“Our firm has employed people with developmental disabilities for over ten years in our office services department. The individuals have been very reliable, hard working, and their positive work ethic enhances office morale.”

- Coblentz, Patch, Duffy & Bass, LLP

For More Information:

Throughout the State of California, local regional centers coordinate services for individuals with developmental disabilities. The regional centers can connect your business with this qualified labor pool and arrange for on-the-job training and support. For more information, call the Association of Regional Center Agencies (ARCA) at 916-446-7961 or email ARCA at employ@arcenet.org. ARCA can get you in touch with the regional center employment specialist in your area and provide additional information about California’s Employment Initiative.



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