

REPORT ON REGIONAL CENTER
ADMINISTRATIVE AND SERVICE ACTIVITIES

Department of Developmental Services
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This report is submitted in fulfillment of the requirement in the
Budget Act of 1990-91, Item 4300-101-001 7(b).

REPORT ON REGIONAL CENTER ADMINISTRATIVE
AND SERVICE ACTIVITIES

Executive Summary

This report has been prepared in response to the Budget Act of 1990-91, Item 4300-101-001 7(b), which requires the Department to report on information provided by the 21 regional centers on various aspects of their agencies' operations.

As this was the first such survey developed for the regional center system, the best design for the survey instrument was somewhat problematic. As a result, the questions asked of the centers did not always elicit the information that was needed. However, much was learned during this initial attempt, which will assist us in the proposed 1991-92 survey.

The principal findings of the report are as follows:

1. Regional Center Positions and Salaries

- a. The statewide average percentages of regional center staff positions are:

Administrative	13.0%
Clerical	19.8%
Professional Support	11.5%
Case Managers	<u>55.7%</u>
Total	100.0%

- b. The high range for regional center directors' salaries is from \$5,408 to \$7,494, per month.
- c. The statewide average position vacancy rate is 4.5 percent.

2. Conflicts of Interest

No conflicts of interest were reported.

3. Regional Center Cost-of-Living Adjustments (COLA)

Eleven regional centers passed the 6 and 4 percent COLAs to staff as provided. The average statewide increase for regional center directors' salaries was 9.27 percent, when taking both COLAs into consideration.

4. Minimum Hiring Requirements

Eighteen (18) client program coordinators (CPC), one (1) case management supervisor, and two (2) temporaries did not meet the minimum hiring requirements for their positions.

5. Case Management Ratios

The statewide range of client-to-case manager ratios, by caseload type, is:

	<u>Range</u>	<u>Standard with Salary Savings</u>
Intake	8:1 - 51:1	15:1
High-Risk Infants	30:1 - 81:1	65:1
Out-of-Home	45:1 - 76:1	65:1
In-Home	48:1 - 88:1	65:1

6. Applicants for Regional Center Services

Sixty-three (63) percent of all applicants, during the report period, were found eligible for regional center services. The primary reason for ineligibility was that the individuals were not developmentally disabled. Of the clients referred to other agencies for service, the majority (24.4 percent) were referred to Special Education.

7. Other Agency Day programs, Adult Transportation and Regional Center-Purchased Medi-Cal Services.

Of all adult clients attending day programs, 44 percent were regional center-funded. The Department of Rehabilitation funded the majority (79 percent) of all day programs provided by other agencies. Eight (8) percent of all clients age 60, or older, receive services provided by the Department of Aging.

Regional centers purchased services that were within the scope of Medi-Cal benefits for 808 clients. Three (3) centers were responsible for 81 percent of the purchases.

8. Regional Centers Resource Development Activities

In addition to developing new residential homes and day programs, the regional centers also conducted a variety of activities such as completing needs assessments, holding public informational forums, training sessions, etc.

9. Case Management

Four regional centers have a combined total of 289 clients, parents, guardians or conservators serving as CPCs. The majority (74 percent) of these individuals are located at Eastern Los Angeles Regional Center.

10. Facility/Program Closures

During the report period, 302 residential facilities closed affecting 1,098 clients. The primary reasons (26 percent) for the closures were provider retirement, illness or death, sale of the home, or client death. Nineteen closures (6 percent) were related to low rates or financial problems of the providers. During the same period, eight day programs closed affecting 241 clients.

11. State Developmental Center (SDC) Admissions and Placements

Of the 554 clients referred for admission, 508 clients were actually admitted. There were 420 placements into the community during the same period.

I. AUTHORITY

This report has been prepared in response to the Budget Act of 1990-91, Item 4300-101-001 7(b), which requires the Department to report to the Legislature on information provided by the 21 regional centers on various aspects of their agencies' operations.

II. BACKGROUND

There are 21 regional centers in California which provide services to the state's developmentally disabled residents. These services include intake and assessment, prevention, case management, case finding, advocacy, training/education and other activities that assist in achieving the objectives of each person's individual program plan. The purpose of this report is to provide the Legislature with certain specified information on various aspects of regional center operations, including both programmatic and administrative activities.

III. METHODOLOGY

In response to the proposed Fiscal Year 1990-91 Budget Act language, the Department of Developmental Services (DDS) and the Association of Regional Center Agencies (ARCA) negotiated the final content of the Budget Act language.

Once the Budget Act was signed, DDS and ARCA met to discuss implementation issues. From these discussions, a survey tool (see Exhibit A) was developed and disseminated to the regional centers.

As this was the first such survey developed for the regional center system, the best design for the survey instrument was somewhat problematic. As a result, the questions asked of the centers did not always elicit the information that was needed. However, much was learned during this initial attempt, which should assist us greatly in the proposed 1991-92 survey of the system.

IV. BUDGET ACT ITEMS

Requirement 1: REGIONAL CENTER PERSONNEL

A report on the following personal services information as of September 1, 1990:

- A. All position titles as designated by the regional center.
- B. The number of positions established and the time base (in full-time equivalents) for each position title.

- C. The number of positions within each classification which have actually been filled.
- D. The salary range for each position, including bonuses.
- E. The total salaries, total fringe benefits, and total personal services budgeted by the regional centers for its operations.

Findings:

The analysis of regional center personnel data began with a comparison of how staff are allocated within each regional center. For this purpose, four broad organizational categories were developed as follows: 1) administrative, 2) clerical, 3) professional support, and 4) case management. Since job classification titles are not uniform among the 21 regional centers, specific position by position comparisons are not possible. The use of the four broad categories provides a reasonably accurate comparison of staff deployment.

To explain each of the four categories, the following are examples of job classifications included:

<u>Category</u>	<u>Job Classifications</u>
Administrative	regional center director, accountant, personnel officer, revenue coordinator
Clerical	secretary, executive secretary, clerical (generalist)
Professional Support	physician, clients' rights advocate, transportation coordinator, resource developer
Case Management	counselor, case management assistant, supervisor (intake section), chief counselor

This comparison reveals some variability among regional centers as the following summary table demonstrates:

<u>Job Category</u>	<u>Range</u>		<u>Overall Average</u>
	<u>High</u>	<u>Low</u>	
Administrative	19.1%	8.0%	13.0%
Clerical	24.4	14.0	19.8
Professional Support	15.7	7.7	11.5
Case Management	63.4	43.3	55.7
			<hr/> 100.0%

For specific regional center comparisons, see Attachment #1. The allocation of staff to the case management category is of special interest especially since Requirement 5 of this report asks a series of questions about the size of client-to-staff ratios. Not surprisingly, those regional centers with a high proportion of staff in the case management category also reported the lowest caseload ratios.

The second topic concerns regional center salaries. Any meaningful salary comparison of the various job classifications would require more information (e.g., job descriptions). Nevertheless, to provide some observations, regional center director salaries were reviewed which revealed a wide range from a low of \$5,408/month to a high of \$7,494/month. Twelve of the directors received salaries in the \$6,000/month range, six in the \$5,000/month range, and three in the \$7,000/month range.

A further review of director salaries was performed by looking at the size of the regional center caseloads. The size of a regional center's caseload did not seem to be a good predictor of the amount of the director's salary. A cursory review of geographic considerations also did not suggest that geography (urban v. rural) was a key factor. It is very likely that a combination of factors (qualifications, cost of living, etc.) interplay to arrive at each regional center director's salary.

Regional center position vacancy rates were also examined which indicated an overall statewide average of 4.5 percent. Individual regional center percentages ranged from a low of zero to a high of 14 percent. By comparison, the budgetary process assumes a 5 percent average vacancy rate. See Attachment #2 for individual center vacancy rates.

Finally, specific information concerning salary ranges, job classifications, and other related personnel information is available in Exhibit B.

Requirement 2: CONFLICT OF INTEREST DISCLOSURES

For the period September 1, 1989, to September 1, 1990, inclusive, the regional center director and the chief of client services shall disclose:

- A. Conflict of interest information consistent with Title 17, California Administrative Code, Chapter 3, Article 1, Subchapter 2, requirements in a format prescribed by the Department.
- B. Activities of a recurring nature that happen during normal business hours or otherwise hinder the performance of their duties.

Findings:

Each regional center director, chief of client services, and chief of administrative services completed a conflict of interest form which the Department developed in accordance with the California Administrative Code. A potential conflict of interest was reported in four instances. However, a review of the circumstances in these situations indicates that there is no apparent conflict of interest as defined in law. For example, one director of client services has a weekend law business with no regional center clients and a wife who works at a speech and language clinic which does not service regional center clients.

Requirement 3: REGIONAL CENTER COLAs

A report of how the 6 percent COLA, effective June 1, 1989, was distributed by position classification. If all funds were not used for staff salary COLAs, the report shall state how these funds were expended. The report shall also include the regional centers' plan for allocating any COLA effective January 1, 1990, by position classification or for any other purpose for which the funds will be utilized.

Findings:

The budget provided the regional centers with a 6 percent COLA in June 1989 and a 4 percent COLA in January 1990, for a combined increase of 10 percent during the report period. Information submitted by the regional centers indicates these increases were distributed as follows:

1. Eleven centers passed the COLAs to staff as provided. Since all staff received the same percentage increase, information by position classification was not requested.

2. Five regional centers gave increases that were slightly less than the 10 percent COLA provided. The increases were 6, 8, 9, 9 and 9.1 percent. These centers did not provide the information by position classification, nor did they give an explanation of how the balance of funds were used.
3. Five regional centers gave increases that varied by job classification. In addition, it appears that some of the centers used the COLAs as an opportunity to realign salaries or restructure job positions. The variances were so great that without further data the Department cannot determine the size of the COLAs given.

The distribution of the regional centers, by the above categories, is as follows:

<u>Provided Full COLA</u>	<u>Provided Partial COLA</u>	<u>COLA Could not be Determined</u>
Alta	Far Northern	East Bay
Central Valley	Lanterman	Harbor
Eastern Los Angeles	North Los Angeles	North Bay
Golden Gate	San Diego	South Central
Inland	Valley Mountain	Tri-Counties
Kern		
Developmental		
Disabilities Center		
Redwood Coast		
San Andreas		
San Gabriel/Pomona		
Westside		

The Department also analyzed the percentage increases given to regional center executive directors during the report period. The results of this analysis are found in Attachment #3.

The individual salaries range from \$5,408-\$7,494, while the caseload sizes range from 1,469-7,449 clients. The percentage increases reveal a low of 1.9 percent at North Bay Regional Center to a high of 21.7 percent at Tri-Counties Regional Center. With the exception of these two figures, the average statewide percentage increase was 8.98 percent, when taking both COLAs into consideration.

Requirement 4: MINIMUM HIRING REQUIREMENTS

A report on the minimum hiring qualifications for regional center director, chief of client services, chief of administrative services, case management supervisors, and

client program coordinators. The regional center shall identify the number of persons by job classifications that do not meet minimum qualifications and the reasons why, or certify full compliance.

Findings:

The regional centers identified a total of 1,683 positions in the classifications of director, chief of client services, chief administrative services, case management supervisors, and CPCs. Of this number, there were 21 (1 percent) individuals who did not meet the minimum qualifications. One regional center accounted for 11 (52 percent) of these staff. However, seven were CPCs with bachelor degrees who were hired prior to a master's degree requirement. The remaining four CPCs also had only bachelor degrees, but the master's degree requirement was waived for their bilingual and/or bicultural skills. Other centers reported the following: one case management supervisor and three CPCs were hired prior to a change in the minimum qualifications; one CPC was promoted based on experience; minimum qualifications were waived for three CPCs due to their bilingual/bicultural skills (two of these individuals will soon complete their degrees); and two staff are temporaries.

Requirement 5: CASE MANAGEMENT RATIOS

As of September 1, 1990, the average ratio of clients to CPCs by client status, including intake and active community clients by the following categories: high-risk infant, out-of-home, and in-home. If the CPC serves a combination of these client types, the regional center shall establish formulas that reasonably allocate hours between client types and shall include the formulas and justification in the report.

Findings:

The Department allocates case management funds to the regional centers based upon the Core Staffing Model. This model provides for a client-to-staff ratio of 62:1 for high-risk infants, in-home, and out-of-home clients. The client-to-staff ratio for intake cases is 14:1.

It should be noted that the regional centers have a 5 percent salary savings requirement. This means that these ratios would be increased to approximately 65:1 and 15:1, respectively. It should also be noted that the Core Staffing Model is an allocation methodology and does not necessarily reflect individual regional center staffing

patterns. Regional centers determine staff deployment based upon many factors, such as the nature of their client caseload, geography, etc.

The Department and ARCA agreed that the source for this information would be the Client Master File (CMF). It is through this automated file that the regional centers report on the status of all their clients. This information includes the type of caseload carried by the CPCs. In extracting the CMF data, the Department took into account that regional center CPCs often have mixed caseloads. As a result, only the CPCs' actual caseload percentage was counted within each caseload type.

Intake: The regional centers are staffed for this activity at 1 staff for 15 clients. The range of intake ratios, statewide, was from a low of 8:1 to a high of 51:1. Fifteen centers have staffing ratios that range between 8:1-28:1. Only two centers, Frank D. Lanterman, and Eastern Los Angeles, have intake ratios that exceed 40:1.

High-Risk Infants: The regional centers are staffed at 65:1 for their high-risk infant caseloads. Four regional centers exceed this ratio. They are Alta, Frank D. Lanterman, Eastern Los Angeles, and Westside.

Out-of-Home: The core staffing for this type of caseload is 65:1. The statewide caseload ratios range from 45-76. Only four regional centers exceed a ratio of 65:1. They are Frank D. Lanterman (76:1), North Los Angeles County (68:1), Developmental Disabilities Center (66:1), and Redwood Coast (66:1).

In-Home: The core staffing for in-home caseloads is 65:1. The statewide range of caseload ratios for this category is 48:1-88:1. The highest ratio was found at Frank D. Lanterman (88:1). The lowest ratio was at Central Valley (48:1). Overall, eight centers exceeded a staff/client ratio of 65:1. Twelve centers (57 percent) had client-to-staff ratios that were less than 65:1.

Attachment #4 delineates the case management ratios for each regional center by caseload type.

When assigning client caseloads, the regional centers do not use a formula approach. Rather, they take into consideration factors which were found to be common to virtually all centers. These are:

1. The clients' primary language
2. The clients' age (separate adult and children's units)
3. Geography
4. Residence (separate in-home and out-of-home units)
5. Residential type
6. The clients' specialized needs
7. The CPCs' preference/expertise

Generally, regional centers tend to have specialized caseloads when the volume of clients in a small geographic area is high. Conversely, they tend to have mixed caseloads in rural areas or where remote geographic areas are a consideration.

Requirement 6: APPLICANTS FOR REGIONAL CENTER SERVICES

For the period July 1, 1989, to September 30, 1990, inclusive, a report on the number and status of persons applying for regional center services, including the number of applicants, the number determined eligible, the number determined ineligible and the basis for the determination, and the number of ineligible individuals referred to another agency or program for services, by agency or program.

Findings:

In the Department's discussion with ARCA regarding this requirement, it was determined that the regional centers would be unable to provide the information for the specified 15-month period. This is due to the fact that the centers have no systems in place to collect this type of information. As a result, this analysis is based on the two months of data that was available, August 1, 1990, through September 30, 1990.

Twelve regional centers reported usable information for this period and represent both Northern and Southern California in addition to urban, suburban and rural communities.

The number of applicants, and the number found eligible, ineligible, or still unresolved, are detailed in the chart below:

Applicants for Services 1

Regional Center	# Applied	# Found Eligible	# Not Eligible	Not Resolved
Central Valley Regional center	228	126	46	218
Develop. Dis. Center	206	118	69	376
Eastern L.A. Regional Center	63	40	10	53
Golden Gate Regional Center	108	59	10	77
Harbor Regional Center	158	99	90	94
Inland Regional Center	433	237	174	235
Kern Regional Center	173	80	74	194
North Los Angeles Co. RC	197	167	30	239
Regional Center of East Bay	164	139	37	180
San Gabriel/Pomona RC	158	98	49	143
Tri-Counties Regional Center	143	66	38	143
Valley Mountain Regional Center	226	89	149	48
Totals	2257	1318	776	2000

(1)

The numbers in the table are independent of one another. All figures are recorded for the same time period, August 1, 1990, to September 30, 1990. However, the column numbers may refer to clients who entered the intake process before the time frame. For instance, a client who is counted in the "found eligible" column may have begun the intake process before September 1, 1990.

The regional centers reporting usable data made determinations on 2,094 applicants during the two-month period. This data revealed that 62.9 percent, or 1318 of all the applicants became eligible for services. The above table details the breakdown for each regional center.

Regional centers were also required to report information detailing the reasons why clients were found ineligible for services. As reported in the table above, 776 clients were found ineligible. Reasons for ineligibility were provided for 745 clients as follows:

- Four hundred and forty-nine (449), or 60.3 percent, were not developmentally disabled.
- Eighty (80), or 10.7 percent, refused to participate in services necessary to accomplish intake and assessment.

- Ninety (90), or 12.1 percent, failed to attend appointments.
- Thirty-eight (38), or 5.1 percent, could not be located for additional contacts.
- Thirty-one (31), or 4.2 percent, had moved.
- Fifty-seven (57), or 7.6 percent, were found ineligible for other unspecified reasons.

Services Referred to by Regional Centers

There were 708 applicants referred to other services after or during intake, as reported by the 12 centers. The reporting instructions specifically stated that only applicants who were determined ineligible should be reported. Although 776 clients were found ineligible during the reporting period, the 12 regional centers reported referrals for 708 of the applicants. Of the 708 applicants referred to other agencies:

- One hundred forty-two (142), or 20.1 percent, of the referrals were to the Department of Mental Health. The average number of regional center referrals was 11 clients per center with a range of 4 to 33 referrals.
- Fifty-two (52), or 7.3 percent, of the referrals were to the Department of Social Services. The average number of regional center referrals was 6 for the 9 regional centers that reported referring to the Department of Social Services, with a range of 1 to 29 referrals.
- One hundred seventy-three (173), or 24.4 percent, of the referrals were to Special Education. The average number of regional center referrals was 14 for the 12 regional centers that reported referring to Special Education. The range was a low of 1 referral to a high of 47 referrals.
- One hundred (100), or 14.1 percent, of the referrals were to the Department of Rehabilitation. The average number of regional center referrals was 8 per center and all centers reported referring to the Department of Rehabilitation. The range was a low of 1 referral to a high of 35 referrals.
- One hundred sixty-four (164), or 23.2 percent, of the referrals were to the Department of Health Services.

The average number of regional center referrals was 18 for the 9 regional centers which reported making referrals to the Department of Health Services. The range of referrals was a low of 1 referral to a high of 82 referrals from Inland Regional Center.

- Seventy-seven (77), or 10.9 percent, of the referrals were to other services. The average number of regional center referrals for the eight centers who referred to other agencies than those listed above was 10. The range of referrals was from a low of 1 referral to a high of 16 referrals to other agencies. Other agencies consisted of programs or services such as March of Dimes and various county or community service agencies.

Requirement 7: OTHER AGENCY DAY PROGRAMS, ADULT TRANSPORTATION AND REGIONAL CENTER PURCHASED MEDI-CAL SERVICES

A report as of September 30, 1990, that provides all of the following:

- A. The number of adult clients 22 or older who receive day programs from other publicly funded sources by type of service.
- B. The number of adult clients 22 or older who receive transportation to and from a primary day program, and/or job, from public transportation or paratransit.
- C. The number of active clients who are Medi-Cal eligible for whom the regional center purchased a service, during the 90 days prior to September 1, that was within the Medi-Cal scope of benefits.

Findings:

A. Day Programs

During the month of September 1990, 35,766 adult clients 22 or older received day programs. Of this number, 15,575 (44 percent) received day programs provided by regional center vendored programs, and 20,191 (56 percent) received day programs provided by other publicly funded sources. (See Attachment #5.)

Of the 20,191 adult clients that participated in day programs provided by other publicly funded sources, 79 percent received services from the Department of Rehabilitation: 12,284 (61 percent) received habilitation services and 3,516 (17.4 percent) received

supported employment services. An additional 1,855 (9.2 percent) received Adult Education services. (See Attachment #6.)

According to Client Development Evaluation Reports, 1,247 clients were reported as age 60 or older in September 1990. Of these 1,247 older clients, only 100 (8 percent) were reported as receiving services provided by the Department of Aging. Of the 100 receiving services, 25 percent were clients of Eastern Los Angeles Regional Center.

B. Transportation

During the month of September 1990, 9,443 adult clients 22 or older received transportation to and from a primary day program, and/or job, from public transportation or paratransit. This number represented 26.4 percent of the adult clients receiving day programs. The provision of these services varied from a low of 3 percent for regional centers in rural areas, to a high of 57 percent by Developmental Disabilities Center, and 51 percent by Alta California Regional Center. (See Attachment #7.)

C. Medi-Cal Services

During the 90 days prior to September 1, 1990, regional centers purchased services that were within the scope of Medi-Cal benefits for 808 clients who were Medi-Cal eligible. Although 11 regional centers reported purchasing Medi-Cal reimbursable services, three (South Central Los Angeles, North Los Angeles County, and North Bay Regional Centers) were responsible for 81 percent of the purchases. North Bay Regional Center reported that their purchases were made on the basis of the interdisciplinary team recommending services in excess of Medi-Cal limits.

Requirement 8: REGIONAL CENTERS RESOURCE DEVELOPMENT ACTIVITIES

For the period of September 1, 1989, to September 1, 1990, inclusive, a report on the regional centers' activities related to the development of residential and nonresidential services for regional center clients.

Findings:

As written, the language in this item does not lend itself to specifics or measurement of outcomes. Consequently, each regional center interpreted departmental directions differently. As a result, the numerical data received from the regional centers could not be accurately summarized by the numbers or types of new programs that opened during the report period. We can state, however, that residential as well as day programs were developed. Additionally, a considerable number of specialists such as physical therapists, behaviorists, psychologists, etc., were vendored to provide services. We were able to compile some information based on narratives received from 16 of the 21 regional centers.

For the above period of time, the regional centers conducted a variety of activities related to the development of client services. They developed annual needs assessments to identify service needs in their catchment areas; held various meetings, public forums, and training sessions throughout California to inform interested parties of the rewards of providing services for developmentally disabled individuals; and used the Request for Proposal (RFP) process to recruit and select service providers for new programs. The RFP packets are mailed to thousands of individuals and agencies who have expressed an interest in entering the field.

Lastly, during this period of time, all regional centers received Program Development Fund start-up monies and 18 received Community Placement Plan (CPP) start-up funding. These funds are used to aid in the development of programs for the developmentally disabled, including developing resources to meet the needs of individuals exiting the SDCs.

Requirement 9: CASE MANAGEMENT

A report as of September 1, 1990, on the number of developmentally disabled individuals, parents, legal guardians, or conservators who are coordinators of the developmentally disabled individuals' program plans.

Findings:

Four (19 percent) of the 21 regional centers have a combined total of 289 clients, parents, guardians or conservators serving as the developmentally disabled individuals' program coordinators. Of this number, 214 (74 percent) are located at Eastern Los Angeles Regional Center. Parents are the

coordinators in 194 of these instances. There are also 16 clients and four guardians/conservators.

Developmental Disabilities Center has the second largest number with 56 parents and 15 guardians/conservators. The remaining four coordinators are at San Diego and San Gabriel/Pomona Regional Centers.

The distribution of the 289 program coordinators is displayed in the table below:

Person Who is the Program Coordinator	Number	Percent
Parent	254	88.0
Guardian/Conservator	19	6.5
Client	16	5.5
Total	289	100.0

Requirement 10: FACILITY/PROGRAM CLOSURES

For the period September 1, 1989, to September 1, 1990, inclusive, a report on the number of residential and community-based day programs closed or no longer serving regional center clients by number of clients affected and current provider of the service. The report shall include the name of the program, the type of service, the number of regional center clients affected, and whether these clients are now receiving services and if so, the name of that facility or program.

Findings:

Residential facilities

The total statewide regional center client caseload is 97,349. Of this number, 23,512 or 24 percent are receiving services in residential facilities in the community. Of the 23,512 clients residing in community facilities, 18,658 (79 percent) are in Community Care Facilities and 4,854 (21 percent) are in health-licensed facilities, e.g., Intermediate Care and Skilled Nursing Facilities.

Between September 1, 1989, and September 1, 1990, the 21 regional centers reported that a total of 302 residential facility closures occurred, affecting 1,098 clients. Facility closures by type were:

Facility Type	Number of Facilities that Closed	Number of Clients Affected	Number of Clients Statewide	% of Statewide Population Affected
CCF	276	833	18,658	4.5%
ICF/DD-H	23	127	2,466	5.2%
ICF/DD	2	132	2,202	6.0%
ICF/DD-N	1	6	186	3.2%
Total	302	1,098	23,512	4.7%

Attachment #8 compares clients affected by residential facility closures to total out-of-home caseload, by regional center.

The reasons for the facility closures, as identified by the regional centers, are as follows:

- Seventy-eight (78) of the closures, or 26 percent, were the result of provider retirement, illness, or death; sale of the home by the provider; or client death.
- Sixty (60) closures, or 20 percent, resulted because of licensing violations or license revocation.
- Fifty (50) closures, or 17 percent, were due to residential provider requests that they no longer be considered as placement options.
- Thirty-five (35) closures, or 11 percent, resulted because the facilities were not utilized for at least two years and/or the licenses expired.
- Twenty-four (24) closures, or 8 percent, occurred because the service providers moved or changed locations.
- Nineteen (19) closures, or 6 percent, were directly related to low rates or financial problems of the providers.
- Twenty-seven (27) closures, or 9 percent, were for reasons which could not be determined from the information provided by the centers.

- Nine (9) closures, or 3 percent, were for other miscellaneous reasons, such as earthquake damage, insurance requirements, nonrenewal of the lease, fire to the premises, etc.

Of the 1,098 residential clients affected by the facility closures, 623 (57 percent) went into the same type or a similar type of residential facility. One hundred nineteen (119), or 11 percent, went into less restrictive settings; 94, or 9 percent, went into more restrictive settings (including 66 that entered SDCs). Fourteen (14) clients, or 1 percent, fell into the "other" category, i.e., they stayed with the unlicensed provider, went into foster homes, etc. For 248 of the affected clients (22 percent) the regional centers did not provide information regarding where the clients went after the facility closures. Two regional centers, Central Valley and North Bay, accounted for 178 of these clients. Both regional centers stated that they did not track this type of information, although North Bay began doing so in January 1990. Inland Regional Center accounted for 52 of the clients whose placements were affected, but whose new locations were not tracked. The remaining 18 clients were from various regional centers. Attachment #9 identifies where the displaced clients went, by facility type.

It should be noted that the report period required by the Budget Act language is September 1, 1989, to September 1, 1990. This differs from the report covered by the February 1991 "Report on Necessity for Funding Transition Activities of Community-Based Residential Care Facilities," required by the supplemental reporting requirements of the 1990 Budget Act. The period covered by the latter report is July 1, 1989, through June 30, 1990. Because of the difference in reporting periods, the information contained in the reports will vary somewhat.

Day Programs

A total of eight day programs within seven regional center catchment areas closed during the report period, affecting 241 clients. Five programs that closed were adult development centers; one was a social/recreational program, one was a day care center, and one was a day training activity center. Attachment #10 compares day program clients affected by the closures to total day program caseload, by regional center.

Reasons given for the closures are identified below:

- Three closures (38 percent) were attributed to financial problems of the programs.
- Two closures (25 percent of the total) resulted from licensing violations/revocation.
- Two closures (25 percent) occurred due to the vendors' request that they no longer be considered as program placement options.
- One closure (12 percent) resulted because the program was not utilized for two years.

Of the 241 clients who were affected by the day program closures, 183 (76 percent) entered other similar type programs. Two clients (1 percent) moved out of area and the regional centers did not track the remaining 56 clients (23 percent).

Requirement 11: SDC ADMISSIONS AND PLACEMENTS

- A. For the period of September 1, 1989, to September 1, 1990, inclusive, a report on the number of clients referred by the regional center to, accepted by, and placed out of, the SDCs.
- B. Regional centers with more than 25 SDC admissions, between September 1, 1989, and September 1, 1990, shall submit additional information on steps they have taken to reduce SDC admissions.

Findings:

Regional centers reported that 554 clients were referred for admission to the SDCs during the report period. Based upon data submitted by the regional centers through the CPP automated report, 508 clients were actually admitted to the SDCs.

The 508 admissions represent 0.6 percent of the total regional center community caseload. Of this number, Developmental Disabilities Center and Alta California Regional Center had the highest number of admissions with 80 and 59, respectively. Westside Regional Center had no admissions during the report period. The admission data on the remaining centers is found on Attachment #11.

There were 420 placements into the community during the report period. This represents 6 percent of the total SDC population. Alta California had the greatest number of placements with 42, while Redwood Coast (RCRC) and Eastern Los Angeles (ELARC) Regional Centers had the lowest number with one placement each. It should be noted that RCRC has a SDC caseload of only 49, while ELARC has a SDC caseload of 264. The placement data for the remaining regional centers is found on Attachment #12.

Regional centers were also required to provide a plan for deflecting SDC admissions if the acceptance rate into SDCs exceeded 25 clients during the reporting period. Seven centers had more than 25 admissions. They were Developmental Disabilities Center (DDC), Alta California (ACRC), Central Valley (CVRC), San Diego, East Bay, San Andreas, and South Central Los Angeles Regional Centers. However, only three centers submitted information on steps they have taken to reduce SDC admissions. In general, they maintain that the need exists for alternative community-based residential services which are capable of accommodating clients with high intensity needs. They believe these clients cannot be served in conventional facilities and press the limits for Level 4 facilities as currently operated and funded.

DDC's plan includes the possibility of increasing access to local mental health services, utilizing a statewide search procedure, providing support services to clients and technical assistance to facilities.

ACRC's plan involves conducting CPC training on improved methods of alternate placement searches, increasing the use of behavior management services to residential facilities, development of Intermediate Care Facility/Developmentally Disabled-Nursing, penal code and Level 4 facilities.

The steps taken by CVRC to reduce the need for SDC admissions consists of a statewide search for community facilities, use of in-home nursing services, use of developmental aides in licensed settings, development of one and two bed foster homes, and the use of staff at the Porterville Regional Project to provide assistance to parents and providers.

INSTRUCTIONS AND FORMATS

The following formats relate to the Fiscal Year (FY) 1990-91 Budget Act which requires regional centers to report specified information to the Department of Developmental Services (DDS) by October 15, 1990.

For each requirement, the exact language is reprinted from the amendment. Following that, instructions to complete the format are given.

The entire package must be submitted by October 15, 1990, to:

**Department of Developmental Services
Community Services Division
1600 Ninth Street, Room 310
Sacramento, CA 95814
Attention: Ken Freedlander**

Should you have any question concerning any of the materials, please contact Ken Freedlander at (916) 324-1755 or Ben Traverso at (916) 323-5808.

INSTRUCTIONS AND FORMATS

REGIONAL CENTER PERSONNEL

Requirement 1: The following personal services information as of September 1, 1990:

- (A) All position titles as designated by the regional center.
 - (B) The number of positions established and the time base (in full-time equivalents) for each position title.
 - (C) The number of positions within each classification which have actually been filled.
 - (D) The salary range for each position, including bonuses.
 - (E) The total salaries, total fringe benefits, and total personal services budgeted by the regional centers for its operations.
-

INSTRUCTION:

The information submitted to the Department in order to satisfy contract reporting requirement Section 41 will also meet this requirement. No action on this requirement is necessary. Department staff will obtain this information from the Financial Management Section.

LANGUAGE AND FORMATS

CONFLICT OF INTEREST DISCLOSURES

Requirement 2: For the period September 1, 1989, to September 1, 1990, inclusive, the regional center director, chief of client services, and chief of administrative services, shall disclose:

- (A) Conflict of Interest Information consistent with Title 17, California Administrative Code, Chapter 3, Article 1, Subchapter 2, requirements in a format prescribed by the Department.
- (B) Activities of a recurring nature that happen during normal business hours or otherwise hinder the performance of their duties.

INSTRUCTION:

The Director, Chief of Client Services, and Chief of Administrative Services must each complete the attached Regional Center Conflict of Interest form. The format is derived from the California Administrative Code requirements.

There are four separate questions regarding Conflict of Interest. Following each question, indicate whether or not a potential conflict exists by marking the appropriate box. If there is a potential conflict, please provide an explanation of the specific circumstance in the space provided.

The final question relates to activities which may interfere with abilities to discharge regional center responsibilities. Check the appropriate box; if there are activities which potentially may impair ability to perform regional center duties, please so indicate and list each in the space provided.

Please enter your name, provide your signature, and date the form.

REGIONAL CENTER CONFLICT OF INTEREST DISCLOSURE FORM

- 1) Are you or one of your family members a governing board member, director, officer, owner, partner, shareholder, trustee, or employee of any business entity or provider, or hold any position of management in any business entity or provider, or have decision or policy-making authority in such an entity or provider, or make a decision regarding regional center operations involving a business entity or provider in which you or a family member have a financial interest?

An employee has a financial interest in regional center operations if it is reasonably foreseeable that the employee's interest or the employee's decision regarding that interest will have a material financial effect, as distinguished from its effect on the regional center's clients and/or their families generally on:

- (A) Any business entity or provider in which the employee has a direct or indirect investment worth more than \$1,000.
- (B) Any real property in which the employee has a direct or indirect interest worth more than \$1,000.
- (C) Any source of income, other than loans by a commercial lending institutions in the regular course of business on terms available to the public without regard to employee status, aggregating \$250 or more in value provided to, received by, or promised to the employee within 12 months prior to the time when the decision is made.

Indirect investment or interest means any investment or interest owned by the spouse or dependent child of the employee, by an agent on behalf of the employee, or by a business entity or provider or trust in which the employee, the employee's agent, spouse, or dependent children own directly, indirectly, or beneficially a ten percent interest or greater.

The financial effect is material if it will result in a benefit, detriment, gain, loss, or profit to the employee, entity, or provider.

NO. I have no conflict with this requirement.

YES. I may have a conflict. Explanation:

(2) Do you provide services for a salary, honorarium, or compensation of any kind in such a fashion that you are receiving dual compensation for the same period of time? This does not apply to employees while officially off duty.

NO. I have no conflict.

YES. I may have a conflict. Explanation:

(3) Have you participated in the evaluation of an application for employment at the regional center when the applicant was a family member? Have you acted as supervisor of another regional center employee who is a member of your family?

Supervision includes acting as reviewing officer for reports of performance.

Family members include: spouse, children, stepchildren, parents, stepparents, brothers, sisters, grandchildren grandparents, or in-laws.

NO. I have no conflict.

YES. I may have a conflict. Explanation:

List below any activities, unrelated to your official regional center duties, which are of a recurring nature and occur during normal business hours. In addition, please list other activities which may hinder the performance of your duties.

In essence, you must disclose all activities which have a potential for conflict with your regional center functions.

Examples:

Operate a private, for-profit, counseling business.

Own and operate a building construction firm or other business.

Attend school.

Own a franchise or other products distribution business.

NONE. I have no activities as described above.

YES - Explanation:

NAME: _____

POSITION: _____

SIGNATURE: _____

COLA FOR SALARY LEVELS

List Positions as shown in the Regional Center Personnel Report

MONTHLY SALARY RANGE			
LIST OF POSITIONS	PRE 6/89 COLA SALARY RANGE	POST 6/89 COLA SALARY RANGE	PERCENT CHANGE
Executive Director			
Chief of Client Services			
Chief of Admin Services			
Physician			
Supervisor			
Client Program Coordinator			
Resource Developer			
ETC.			

MONTHLY SALARY RANGE - 1/90 COLA		
LIST OF POSITIONS	POST 1/90 COLA SALARY RANGE	PERCENT CHANGE
Executive Director ;		
Chief of Client Services		
Chief of Admin Services		
Physician		
Supervisor		
Client Program Coordinator		
Resource Developer		
ETC.		

REMARKS:

LANGUAGE AND FORMATS

MINIMUM HIRING QUALIFICATIONS

Requirement 4: The minimum hiring qualifications for regional center director, chief of client services, chief of administrative services, case management supervisors, and client program coordinators. The regional center shall identify the number of persons by job classifications that do not meet minimum qualifications and the reasons why or certify full compliance.

INSTRUCTION:

Indicate below for each of the positions listed in the requirement whether the incumbent meets the established current minimum hiring qualifications for the position. If the incumbent fails to meet the current minimum qualifications (MQ), indicate so and provide a brief explanation.

In addition, attach copies of position descriptions for each of the five classifications listed in the requirement.

POSITION CLASSIFICATION	Number of Staff Who Meet MQs	Number of Staff Who Do Not Meet MQs	Explanation of Missing MQs
Director			
Chief - Client Services			
Chief - Admin Services			
Case Mgmt. Supervisors			
Client Program Coordinator			

LANGUAGE AND FORMAT

CASELOAD RATIOS

Requirement 5: As of September 1, 1990, the average ratio of clients-to-client program coordinators by client status, including intake and active community clients by the following categories: high-risk infant, out-of-home and in-home. If the client program coordinator (CPC) serves a combination of these client types, the regional center shall establish formulas that reasonably allocate hours between client types and shall include the formulas and justification in the report.

INSTRUCTION: The purpose of this format is to collect information about caseloads, ratios, and mixtures of client types within caseloads. Please answer the following questions. Use additional space or attachment as needed.

1. Describe the way case management services are organized. Include a discussion of Intake and Assessment and clinical services if they provide any case management.

LANGUAGE AND FORMAT

APPLICANTS FOR SERVICE

Requirement 6: For the period from July 1, 1990, to September 30, 1990, inclusive, a report on the number and status of persons applying for regional center services, including the number of applicants, the number determined eligible, the number determined ineligible and the basis for the determination, and the number of ineligible individuals referred to another agency or program for services, by agency or program.

INSTRUCTION:

The purpose of this table is to review the number of applicants, their eligibility status, and the disposition of ineligible client cases. The time period for collection of these data was changed from July 1 - September 30, 1990, to August 1 - September 30, 1990.

Community Placements
September 1, 1989 - September 1, 1990

Regional Center	Number of Placements	SDC Caseload	Placements as % of SDC Caseload
Alta	42	357	12%
Central Valley	31	412	8%
Dev. Disab. Ctr.	24	450	5%
East Bay	31	718	4%
East L.A.	1	264	1%
Far Northern	6	108	6%
Golden Gate	35	646	5%
Harbor	3	341	1%
Inland	20	191	11%
Kern	35	164	21%
Lanterman	4	326	1%
North Bay	22	302	7%
North L.A.	11	332	3%
Redwood Coast	1	49	2%
San Andreas	39	739	5%
San Diego	17	350	5%
San Gab/Pomona	29	264	11%
South Central	6	227	9%
Tri-Counties	33	254	13%
Valley Mountain	26	116	22%
Westside	4	183	2%
Total	420	6793	6.2%

Statewide average = 20 placements

APPLICANTS FOR SERVICE

Number of Individuals Who Applied for Service: _____

Number Determined to Be Eligible: _____

Number Determined to be Ineligible: _____

Number of Applicants Whose Eligibility Status
Was Unresolved as of September 30, 1990: _____

Basis for Determination of Ineligibility:

Not Developmentally Disabled _____

Refused Services _____

Failed to Keep Appointments _____

Moved Out of Jurisdiction _____

Unable to Locate _____

Other Reasons - Specify _____

Ineligible Persons Were Referred to:

Mental Health Program _____

Social Services/Welfare Program _____

Special Education Program _____

Department of Rehabilitation _____

Health Services Program _____

Nonprofit Organizations
March of Dimes _____

Easter Seals _____

United Cerebral Palsy _____

Other - Specify _____

Not Referred to Another Agency _____

LANGUAGE AND FORMATS

Requirement 7: A report as of September 1990, that provides:

- (A) Number of adult clients 22 or older who receive day programs from other publicly funded sources by type of service.
 - (B) Number of adult clients 22 or older who receive transportation to and from a primary day program and/or job from public transportation or Paratransit.
 - (C) Number of active clients who are Medi-Cal eligible for whom the regional center purchased a service during the 90 days prior to September 1, that was within the Medi-Cal scope of benefits.
-

INSTRUCTION: DAY PROGRAMS

Please provide the number of clients who are age 22 or over who receive day programs from other publicly funded sources by type of service as indicated on the attached table. This is a point-in-time estimate; enumerate only those clients who receive the described service in September 1990.

INSTRUCTION: TRANSPORTATION

Please indicate the number of active clients who are age 22 or older who receive transportation to and from a primary day program and/or job from public transportation or a demand response transportation system using a dial-a-ride or paratransit model which is publicly funded by a source other than the regional center. Provide the data only for those clients who used public transportation on a demand response system in September 1990.

INSTRUCTION: MEDI-CAL SERVICES

Provide the number of active clients who are Medi-Cal eligible for whom you purchased a service during the 90 days prior to September 1, 1990, that was within the Medi-Cal scope of benefits. The current Medi-Cal scope of services is found in the Welfare and Institutions Code (WIC) Section 14132.

DAY PROGRAMS AND TRANSPORTATION

DAY PROGRAMS

Please provide the number of clients who are age 22 or over who receive day programs from other publicly funded sources by type of service.

<u>Program</u>	<u>Number</u>
Habilitation	_____
Vocational Rehabilitation	_____
Supported Employment	_____
Adult Education	_____
Community College	_____
Dept. of Aging	_____
Health Services	_____
Social Services	_____
Mental Health	_____
Others - Specify	_____

TRANSPORTATION

Please indicate the number of active clients who are age 22 or older who receive transportation to and from a primary day program and/or job from public transportation or Paratransit, (e.g., dial-a-ride). ; ;

Number of Clients: _____

MEDI-CAL SERVICES

Provide the number of active clients who are Medi-Cal eligible for whom you purchased a service during the 90 days prior to September 30, 1990, that was within the Medi-Cal scope of benefits.

Number of Clients: _____

LANGUAGE AND FORMATS

RESOURCE DEVELOPMENT INFORMATION

Requirement 8: For the period of September 1, 1989, to September 1, 1990, inclusive, a report on the regional center's activities related to the development of residential and nonresidential services for regional center clients.

INSTRUCTION:

In concise narrative on the attached page, list activities related to the development of residential and nonresidential services for clients. List all activities which occurred within the September 1, 1989 to September 1, 1990 time period.

RESOURCE DEVELOPMENT INFORMATION

Activities Relating to Developing Residential Resources:

Activities Relating to Developing Nonresidential Services:

LANGUAGE AND FORMATS

CASE MANAGEMENT

Requirement 9: A report as of September 1, 1990, on the number of developmentally disabled individuals, parents, legal guardians, or conservators who are coordinators of the developmentally disabled individuals' program plan.

INSTRUCTION:

The purpose of the following table is to obtain information related to the number of clients whose cases are managed by individuals other than the regional center client program coordinator. On the attached page, list the number of cases managed by the parents, legal guardians, conservators, or the client personally.

CASE MANAGEMENT

Please list the number of cases managed by the parents, legal guardians, conservators, or the client personally.

PERSON WHO IS THE CLIENT PROGRAM COORDINATOR	NUMBER OF CLIENTS
The Client Him/Herself	
Parents	
Legal Guardians	
Conservators	

LANGUAGE AND FORMATS

FACILITY CLOSURES

Requirement 10: For the period September 1, 1989, to September 1, 1990, inclusive, a report on the number of residential and community-based day programs closed or no longer serving regional center clients by number of clients affected and current provider of the service. The report shall include the name of the program, the type of service, reason for discontinuance of the service, the number of regional center clients affected, and whether these clients are now receiving services and, if so, the name of that facility or program.

INSTRUCTION:

Use the format on the attached page to identify all residential and community based day programs which closed or discontinued service to regional center clients during the September 1, 1989, to September 1, 1990, time period. Please complete the information for each facility or provider.

FACILITY CLOSURES INFORMATION

NAME OF PROGRAM	TYPE OF SERVICE	REASON FOR DISCONTINUANCE	NUMBER OF CLIENTS AFFECTED	NAME OF CURRENT PROVIDER FOR THOSE DISPLACED	TYPE OF SERVICE OF CURRENT PROVIDER	NUMBER ENROLLED FROM DISCONTINUED PROGRAM
1.						
2.						
3.						
4.						
5.						
6.						
7.						

*** NOTE: Include Day Programs and Residences**

LANGUAGE AND FORMAT

STATE DEVELOPMENTAL CENTER REFERRALS

Requirement 11: For the period of September 1, 1989, to September 1, 1990, inclusive, a report on the number of clients referred by the regional center to, accepted by, and placed out of, the state developmental centers (SDC).

Regional centers with more than 25 SDC admissions, between September 1, 1989, and September 1, 1990, shall submit additional information on steps they have taken to reduce SDC admissions.

INSTRUCTION:

DDS will provide data regarding the SDC admissions and placements. DDS, however, does not collect data regarding regional center referrals to SDCs. Therefore, regional centers are requested to complete entries in the table below.

On the attached form, please enter the number of SDC referrals made between September 30, 1989, and September 30, 1990. If a client was referred to more than one SDC, the client should be counted only once.

For regional centers that had more than 25 SDC admissions during the September 1, 1989, to September 1, 1990, time period, please indicate the specific plans the center has implemented to reduce SDC admissions.

STATE DEVELOPMENTAL CENTER REFERRALS

Please enter the number of SDC referrals made between September 1, 1989, and September 1, 1990. If a client was referred to more than one SDC, the client should be counted only once.

Number of SDC referrals:

For regional centers with more than 25 SDC admissions between September 1, 1989, and September 1, 1990, please describe below the plans implemented to reduce the number of SDC admissions. Be specific.

Regional Center: CVRC

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
EXECUTIVE DIRECTOR	A	1.	1.	5,551.00	\$7,494.00
DIRECTOR OF MGMT SERVICES	A	1.	1.	3,629.00	\$4,899.00
DIR OF CLIENT PROG. SERV	B	1.	1.	3,629.00	\$4,899.00
ASST DIR OF MGMT SERV	A	1.	1.	2,811.00	\$3,795.00
SENIOR PSYCHOLOGIST	C	1.	1.	3,061.00	\$4,132.00
MEDICAL DIRECTOR	C	1.	1.	5,551.00	\$7,494.00
PHYSICIANS	C	2.	1.5	4,683.00	\$6,322.00
PROGRAM MANAGER	B	**	10.	2,811.00	\$3,795.00
STAFF PSYCHOLOGISTS	C	2.	1.5	2,811.00	\$3,795.00
CLIENT RIGHTS ADVOCATE	C	1.	0.	2,582.00	\$3,486.00
ASST DIR/CLIENT PROG SERV	B	1.	1.	3,333.00	\$4,499.00
TRANSPORTATION COORD.	C	1.	1.	2,372.00	\$3,202.00
PROGRAM EVALUATOR	C	1.	1.	2,372.00	\$3,202.00
RESOURCE DEVELOPER	C	3.	3.	2,372.00	\$3,202.00
GENETICS COUNSELOR	C	1.	1.	2,372.00	\$3,202.00
NURSE COUNSELOR	B	4.	4.	2,372.00	\$3,202.00
SENIOR COUNSELOR	B	**	21.	2,372.00	\$3,202.00
NUTRITIONIST	C	1.	1.	2,372.00	\$3,202.00
REGIONAL PROJECT COORD.	C	1.	1.	2,372.00	\$3,202.00
COUNSELORS	B	**	69.	2,001.00	\$2,701.00
FISCAL SUPERVISOR	A	2.	2.	2,001.00	\$2,701.00
FISCAL MONITOR/AUDITOR	A	1.	1.	2,001.00	\$2,701.00
PERSONNEL COORDINATOR	A	1.	1.	1,838.00	\$2,481.00
EXECUTIVE SECRETARY	D	1.	1.	1,838.00	\$2,481.00
OFFICE SUPERVISOR II	D	3.	3.	1,688.00	\$2,279.00
ACCOUNT CLERK III	A	1.	1.	1,688.00	\$2,279.00
ACCOUNTANT	A	1.	1.	2,372.00	\$3,202.00
COMPUTER SYSTEMS SPEC.	A	2.	1.5	1,688.00	\$2,279.00
OFFICE SUPERVISOR I	D	1.	1.	1,550.00	\$2,093.00
TRANSCRIPTIONIST/MP	D	8.	8.	1,424.00	\$1,922.00
SECRETARY	D	4.	4.	1,424.00	\$1,922.00
INTAKE COORDINATOR	B	2.	2.	1,424.00	\$1,922.00
ACCOUNT CLERK II	A	7.	7.	1,424.00	\$1,922.00
CASE CONTROL TECHNICIAN	D	1.	1.	1,424.00	\$1,922.00
PERSONNEL TECHNICIAN	A	2.	2.	1,424.00	\$1,922.00
PROJECT SECRETARY	D	1.	1.	1,424.00	\$1,922.00
ACCOUNT CLERK I	A	1.	1.	1,308.00	\$1,765.00
CLERICAL GENERALIST	D	1.	1.	1,308.00	\$1,765.00
OFFICE TECHNICIAN	D	1.	1.	1,308.00	\$1,765.00
RECEPTIONIST	D	2.	2.	1,201.00	\$1,622.00
COMMUNITY ASSISTANT	C	2.	2.	1,103.00	\$1,489.00
OFFICE ASSISTANT	D	2.	1.5	1,103.00	\$1,489.00
FILE CLERK	D	2.	2.	1,103.00	\$1,489.00
REVENUE COORDINATOR	A	1.	1.	1,688.00	\$2,279.00

Total: 175. Total: 171.
 Vacancy Rate Percent: 2.286

Regional Center: ELARC

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
COMP. OPERATOR PROGRMR	A	1.	1.	2,116.00	\$2,577.00
COUNSELOR 2	B	3.	3.	2,410.00	\$2,942.00
COUNSELOR 1	B	**	15.	2,116.00	\$2,577.00
COUNSELOR TRAINEE	B	1.	1.	1,822.00	\$2,298.00
DIVISION MANAGER	B	3.	3.	3,892.00	\$4,776.00
DIVISION MANAGER	C	1.	1.	4,281.00	\$5,254.00
COUNSELOR 3	B	**	14.	2,763.00	\$3,373.00
EXECUTIVE SECRETARY	D	1.	1.	1,822.00	\$2,455.00
FAMILY LIAISON	B	1.	1.	\$9.62	\$9.62
FISCAL ASST 2	A	6.	5.5	1,552.00	\$1,894.00
FISCAL ASST 3	A	1.	1.	1,683.00	\$2,043.00
FISCAL MONITOR	A	1.	0.4	2,339.00	\$2,953.00
HOME BASED EMPLOYEE	B	**	15.	\$42.70	\$42.70
HUMAN RESOURCES MANAGER	A	1.	1.	2,763.00	\$3,538.00
DIVISION MANAGER SOC.SRVS	B	1.	1.	4,281.00	\$5,254.00
OFFICE ASST 2	D	2.	2.	1,350.00	\$1,665.00
OFFICE ASST 3	D	**	14.	1,552.00	\$1,894.00
OFFICE ASST 4	D	3.	3.	1,683.00	\$2,043.00
PARENT PROG COORD.	B	2.	1.5	\$9.62	\$9.62
PHYSICIAN	C	1.	0.6	5,382.00	\$6,420.00
PROGRAM EVALUATOR	C	3.	3.	2,911.00	\$3,535.00
PSYCHOLOGIST	C	1.	1.	3,374.00	\$4,110.00
EXECUTIVE DIRECTOR	A	1.	1.	5,208.00	\$6,329.00
RECEPTIONIST	D	1.	1.	1,350.00	\$1,665.00
ACCOUNTANT	A	1.	1.	2,199.00	\$2,776.00
ACCOUNTING SUPERVISOR	A	1.	0.	2,763.00	\$3,373.00
ACCTS PAYABLE SUPERVISOR	A	1.	1.	1,949.00	\$2,382.00
ADMIN SUPPORT SPCLST	A	1.	1.	1,784.00	\$2,176.00
ASST TO THE DIRECTOR	C	1.	1.	3,183.00	\$3,877.00
OFFICE BLDG MANAGER	A	1.	1.	1,822.00	\$2,298.00
CLIENTS RIGHTS ADVOCATE	C	1.	1.	2,911.00	\$3,535.00
SUPERVISING COUNSLR 2	B	2.	2.	3,374.00	\$4,110.00
RESOURCE DEVELOPER	C	1.	1.	2,763.00	\$3,373.00
REVENUE COORD.	A	1.	1.	1,683.00	\$2,043.00
SUPERVISING COUNSLR 1	B	2.	2.	3,183.00	\$3,877.00
ADMIN AIDE		1.	1.	1,822.00	\$2,298.00
TRANSPORTATION COORD	C	1.	1.	1,683.00	\$2,043.00
ADMIN ASST 3		1.	1.	2,911.00	\$3,535.00
MEDICAID WAIVER COORD.	B	1.	1.	\$52.70	\$52.70
RATES AND VENDOR COORD.	A	1.	1.	1,822.00	\$2,298.00

Total: 112. Total: 108.
 Vacancy Rate Percent: 3.571

Regional Center: FDLRC

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
ADMIN ASSISTANTS	A	3.		1,948.00	\$2,374.00
CONTROLLER	A	1.		3,242.00	\$3,950.00
SECRETARY	D	**		1,589.00	\$2,085.00
PLACEMENT COORDINATOR	B	1.		2,388.00	\$2,910.00
ADMIN SECRETARY	D	0.		1,759.00	\$2,143.00
REVENUE SUPERVISOR	A	1.		2,388.00	\$2,910.00
INTAKE COORDINATOR	B	1.		1,948.00	\$2,374.00
PERSONNEL ASSISTANT	A	1.		1,948.00	\$2,374.00
OPERATIONS ASSISTANT	A	1.		1,948.00	\$2,374.00
REVENUE COORDINATOR	A	1.		1,948.00	\$2,374.00
INTAKE CPC	B	3.		2,388.00	\$2,910.00
DP ASSISTANT	A	1.		1,589.00	\$2,085.00
FISCAL ASSISTANTS	A	3.		1,589.00	\$2,085.00
PBX OPERATOR	D	1.		1,436.00	\$1,750.00
SENIOR DATA PROC. ASST	A	1.		1,759.00	\$2,143.00
PSYCHOLOGIST	C	3.		3,589.00	\$4,373.00
PERSONNEL MANAGER	A	1.		3,242.00	\$3,950.00
DATA PROCESSING MGR	A	1.		3,242.00	\$3,950.00
FISCAL MONITOR	A	1.		2,645.00	\$3,222.00
OPERATIONS MANAGER	A	1.		2,645.00	\$3,222.00
ACCOUNTANT	A	1.		2,388.00	\$2,910.00
EXECUTIVE ASSISTANT	C	1.		2,645.00	\$3,222.00
ASSC. DIR CLIENT SERVICES	B	1.		4,401.00	\$5,362.00
PROGRAM MANGERS	B	8.		3,242.00	\$3,950.00
FAMILY SUPPORT COORD.	B	1.		2,645.00	\$3,222.00
CLIENT PROGRAM COORD.	B	**		2,388.00	\$2,910.00
QUALITY ASSURANCE COORD.	C	1.		2,927.00	\$3,567.00
PROGRAM EVALUATOR	C	2.		2,645.00	\$3,222.00
EXECUTIVE DIRECTOR	A	1.			\$6,916.66
PROGRAM ASSISTANT	D	1.		1,589.00	\$2,085.00
DIRECTOR OF FINANCE	A	1.		4,401.00	\$5,362.00
DIR OF COMMUNITY SERVICES	C	1.		3,975.00	\$4,843.00
NURSE CONSULTANT	C	3.		2,927.00	\$3,567.00
COMM. SVC. ASSISTANT	C	1.		2,156.00	\$2,626.00
DATA COORDINATOR	A	1.		2,156.00	\$2,626.00
RESOURCE DEVELOPER	C	1.		2,645.00	\$3,222.00
PHYSICIAN	C	0.		5,392.00	\$6,570.00
DIR ADVOCACY SERVICES	C	1.		3,975.00	\$2,374.00

Total: 110. Total: 0.
 Vacancy Rate Percent: 100.

Regional Center: FNRC

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
NURSE CONSULTANT	C	2.	2.	2,552.00	\$3,074.00
PSYCHOLOGIST	C	1.	0.	2,934.00	\$3,538.00
PROGRAM AUDITOR	A	1.	0.	2,552.00	\$3,074.00
HOSPITAL LIAISON	B	1.	1.	2,739.00	\$3,296.00
ASST DIR/COUNSELOR	B	1.	1.	3,678.00	\$4,477.00
CASE MGMT SUPERVISOR	B	5.	5.	3,003.00	\$3,620.00
MGR PREVENTION SERVICES	B	1.	1.	2,611.00	\$3,148.00
PROGRAM COORDINATOR III	B	5.	5.	2,552.00	\$3,074.00
BEHAVIOR ANALYST	C	1.	1.	2,552.00	\$3,074.00
PROGRAM COORDINATOR I	B	**	17.	1,938.00	\$2,324.00
NUTRITIONIST II	C	0.	0.6	2,611.00	\$3,148.00
NUTRITIONIST I	C	0.	0.7	2,552.00	\$3,074.00
ASST CHIEF/CASE MGMT SERV	B	1.	1.	3,148.00	\$3,795.00
MGR RES. DEV./PROG EVAL.	C	1.	1.	2,673.00	\$3,222.00
MEDICAID WAIVER COORD.	B	1.	1.	2,552.00	\$3,074.00
RESIDENTIAL SPECIALIST	B	2.	1.	2,436.00	\$2,934.00
CLIENT RIGHTS ADVOCATE	C	1.	1.	2,802.00	\$3,374.00
MEDICAL DIR. (CONTRACT)	C	0.	0.4		
CHIEF/CLINICAL SERV PSYCH	C	1.	1.	3,538.00	\$4,269.00
MGR BEHAV/MENTAL HEALTH	C	1.	1.	2,739.00	\$3,296.00
CASE MGMT SECRETARY	D	1.	1.	1,690.00	\$2,028.00
EXECUTIVE DIRECTOR	A	1.	1.		\$5,408.00
PERSONNEL OFF./ADMIN ASST	A	1.	1.	2,222.00	\$2,673.00
NURSE/PREVENTION SERVICES	B	1.	1.	2,552.00	\$3,074.00
INFANT AT RISK COORD.	B	1.	1.	2,552.00	\$3,074.00
ACCOUNTANT	A	1.	1.	2,673.00	\$3,222.00
OFFICE SUPERVISOR	D	1.	1.	1,615.00	\$1,938.00
OFFICE ASSISTANT II	D	**	13.	1,267.00	\$1,512.00
BOOKKEEPER	A	1.	1.	1,728.00	\$2,076.00
OFFICE CLERK	D	1.	1.3	\$740.00	\$900.00
DAY PROGRAM SPECIALIST	C	1.	1.	2,436.00	\$2,934.00
OFFICE ASSISTANT IV	D	1.	1.	1,384.00	\$1,651.00
TRANSPORTATION SPECIALIST	C	1.	1.	2,552.00	\$3,074.00
SUPERVISOR-CLIENT TRUST	A	1.	1.	2,222.00	\$2,673.00
STAFF ANALYST	C	1.	1.	2,436.00	\$2,934.00
EDP ANALYST/PROGRAMMER	A	1.	1.	2,436.00	\$2,934.00
PROGRAM COORD. II	B	**	24.	2,222.00	\$2,673.00
EXECUTIVE SECRETARY	D	1.	1.	1,728.00	\$2,076.00
ADMIN SECRETARY	D	1.	1.	1,446.00	\$1,728.00
OFFICE ASSISTANT III	D	1.	1.	1,324.00	\$1,579.00
CHIEF, ADMIN SERVICES	A	1.	1.	3,538.00	\$4,269.00

Total: 101.32 Total: 97.57
 Vacancy Rate Percent: 3.701

Regional Center: GGRC

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
FISCAL ASSISTANT I	A	1.	1.	1,337.00	\$1,684.00
CHIEF ADMIN SERVICES	A	1.	1.	4,317.00	\$5,285.00
FISCAL ASSISTANT III	A	3.	3.	1,769.00	\$2,157.00
FISCAL ASSISTANT II	A	9.	8.	1,560.00	\$1,893.00
ADMINISTRATIVE ASSISTANT	A	1.	1.	2,294.00	\$3,620.00
ADMINISTRATIVE SECRETARY	A	4.	4.	2,042.00	\$2,456.00
COUNSELOR	B	**	48.	2,294.00	\$2,928.00
ACCOUNTANT	A	1.	1.	2,294.00	\$3,620.00
PHYSICIAN II	C	2.	2.3	5,354.00	\$6,829.00
CHIEF, CASE MGMT SERVICES	B	1.	1.	4,317.00	\$5,285.00
CLIENTS RIGHTS ADVOCATE	C	1.	1.	2,968.00	\$3,620.00
NURSE HIGH RISK INFANT	B	2.	1.9	2,764.00	\$3,375.00
OFFICE ASST I/SPEC QUAL.	D	1.	1.	1,229.00	\$1,545.00
OFFICE ASSISTANT II	D	4.	3.	1,337.00	\$1,684.00
ADMIN SERVICES SUPERVISOR	A	1.	1.	2,294.00	\$3,620.00
COMMUNITY PROGRAM DEVEL.	C	1.	1.	2,968.00	\$3,620.00
COMMUNITY PROG EVAL SPEC	C	1.	1.	2,968.00	\$3,620.00
PREVENTION COORD.	B	1.	1.	2,900.00	\$3,536.00
PROG. DEV/VENDOR COORD.	C	1.	1.	2,294.00	\$3,620.00
PSYCHOLOGIST II	C	4.	4.	3,183.00	\$4,118.00
EXECUTIVE DIRECTOR	A	1.	1.	5,670.00	\$7,229.00
COMPUTER OPERATOR	A	1.	1.	1,769.00	\$2,157.00
SYSTEMS ANALYST	A	1.	1.	2,968.00	\$3,620.00
DAY PROG. EVAL. SPEC.	C	1.	1.	2,175.00	\$2,928.00
OFFICE ASSISTANT III	D	**	19.	1,560.00	\$1,893.00
SUPERVISING COUNSELOR	B	**	11.	2,968.00	\$3,620.00
ASSISANT CHIEF,CSE MGMT	B	4.	4.	3,462.00	\$4,226.00
TRANSPORTATION COORD.	C	1.	1.	2,294.00	\$3,620.00
PHYSICIAN/MEDICAL DIRECT.	C	1.	1.	5,912.00	\$7,546.00

Total: 129.2 Total: 125.2

Vacancy Rate Percent: 3.096

Regional Center: NLACRC

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
SUPERVISING ACCOUNTANT	A	1.	1.	2,874.00	\$3,931.00
COMPUTER SUPERVISOR	A	1.	1.	2,182.00	\$2,652.00
RECEPTIONIST	D	1.	1.	1,366.00	\$1,660.00
FISCAL ASSISTANT IV	A	5.	5.	1,858.00	\$2,259.00
FISCAL ASST II	A	3.	3.	1,467.00	\$1,784.00
FISCAL MONITOR	A	1.	1.	2,364.00	\$2,874.00
COMPUTER OPERATOR	A	1.	1.	1,629.00	\$1,979.00
OFFICE SVCS ADMIN	A	1.	1.	2,182.00	\$2,652.00
SECRETARY I BIL	D	7.	7.	1,540.00	\$1,872.00
FILE CLERK	D	1.	0.	1,366.00	\$1,660.00
ASSOC DIR PLAN & PROG DEV	C	1.	1.	3,582.00	\$5,158.00
OFFICE ASSISTANT	D	1.	1.	1,249.00	\$1,518.00
TRANSPORTATION COORD	C	1.	1.	2,012.00	\$2,447.00
SECRETARY II BIL	D	4.	3.5	1,629.00	\$1,979.00
SECRETARY II	D	3.	2.8	1,551.00	\$1,885.00
SECRETARY I	D	**	15.	1,467.00	\$1,784.00
HUMAN RESOURCES MANAGER	A	1.	1.	3,186.00	\$4,586.00
CONTROLLER	A	1.	1.	3,186.00	\$4,586.00
PREV. SUPR.	B	1.	8.	2,874.00	\$3,931.00
CHILD DEV. SPCLST	B	9.	9.	2,364.00	\$2,874.00
GENETICS SPCLST II	C	1.	1.	2,833.00	\$3,745.00
GENETICS SPCLST I	C	1.	1.	2,364.00	\$2,874.00
CHIEF PSYCH SRVCS	C	1.	1.	3,186.00	\$4,586.00
PSYCH PhD	C	2.	2.	3,128.00	\$3,875.00
EXECUTIVE SECRETARY	D	1.	1.	2,012.00	\$2,447.00
HUMAN RESOURCES ASSIST.	A	1.	1.	1,858.00	\$2,259.00
SENIOR SECRETARY	D	3.	3.	1,652.00	\$2,008.00
SENIOR SEC BIL	D	1.	1.	1,734.00	\$2,108.00
SUPERVISING SECRETARY	D	5.	5.	1,858.00	\$2,259.00
COMMUNITY RELATIONS SPEC	C	1.	1.	2,562.00	\$3,114.00
PSYCHOLOGIST, MA	C	1.	1.	2,562.00	\$3,114.00
NURSING CONSULTANT	C	3.	2.	2,833.00	\$3,510.00
MGR PLANNIGN AND QA	C	1.	1.	3,168.00	\$4,586.00
QA SPECIALIST, TRAINING	C	1.	1.	2,562.00	\$3,114.00
QA SPECIALIST	C	5.	5.	2,562.00	\$3,114.00
DIRECTOR CLIENT SVCS	B	1.	1.	3,582.00	\$5,158.00
PROGRAM MGR	B	1.	1.	3,186.00	\$4,586.00
CHIEF, IN HOME SRVCS	B	1.	1.	3,186.00	\$4,586.00
DATA PROCESSING SUPER	A	1.	1.	2,562.00	\$3,114.00
GENERAL ASSISTANT	D	2.	1.5	\$731.00	\$1,720.00
MAINTENANCE WORKER	D	1.	1.	1,734.00	\$2,108.00
EXECUTIVE DIRECTOR	A	1.	1.	5,325.00	\$6,834.00
PLACEMENT ASST.	B	1.	1.	1,652.00	\$2,008.00
CHIEF COMM DEV SERVICES	C	1.	1.	3,186.00	\$4,586.00
RESOURCE DEV	C	2.	2.	2,562.00	\$3,114.00
TITLE 19 COORDINATOR	C	1.	1.	1,652.00	\$2,008.00
VENDOR COORDINATOR	A	1.	1.	1,652.00	\$2,008.00
ASSOC DIR FINANCE & ADMIN	A	1.	1.	3,582.00	\$5,158.00
CHIEF HEALTH SVS	C	1.	1.	8,602.00	\$8,602.00
PHYSICIAN	C	0.	0.8	3,000.00	\$3,000.00
CHIEF, RESIDENTIAL	B	1.	1.	3,186.00	\$4,586.00
CASE AIDE	B	2.	2.	1,652.00	\$2,008.00
CASE AIDE BILINGUAL	B	1.	1.	1,734.00	\$2,108.00

Regional Center: NLACRC

<u>Position Title</u>	<u>Position Code</u>	<u>Number of Positions</u>	<u>Number of Filled Positions</u>	<u>Low Salary</u>	<u>High Salary</u>
REVENUE COORDINATOR	A	3.	3.	1,734.00	\$2,108.00
RES COUNSELOR ASST	B	1.	1.	1,652.00	\$2,008.00
SUPERVISING COUNSELOR	B	8.	7.	2,874.00	\$3,931.00
COUNSELOR	B	**	72.	2,364.00	\$2,874.00
CLIENTS RIGHTS ADV	C	1.	1.	3,500.00	\$3,500.00

Total: 203.55 Total: 195.6
Vacancy Rate Percent: 3.93

Regional Center: OCRC

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
CPP COORDINATOR	C	1.	0.	2,210.00	\$3,039.00
PROGRAM EVALUATOR	C	1.	1.	2,210.00	\$3,039.00
FISCAL MONITOR	A	1.	1.	2,210.00	\$3,039.00
SENIOR STENO	D	7.	7.	1,570.00	\$1,955.00
COMPUTER OPERATOR	A	1.	1.	1,878.00	\$2,340.00
DEVELOPMENTAL CTR LIAISON	B	1.	1.	2,210.00	\$3,039.00
OFFICE ASSISTANT III	D	1.	1.	1,571.00	\$1,955.00
ACCOUNT CLERK	A	5.	5.	1,501.00	\$1,867.00
ASSOCIATE ACCOUNT CLERK	A	7.	5.	1,367.00	\$1,701.00
OFFICE ASSISTANT II	D	1.	1.	1,271.00	\$1,581.00
OFFICE ASSISTANT I	D	2.	2.	1,208.00	\$1,504.00
OFFICE AIDE	D	2.	1.5		
SENIOR PROGRAM COORDINATOR	B	**	63.	2,210.00	\$3,039.00
ADMINISTRATIVE AIDE	D	1.	1.	2,028.00	\$2,526.00
CLERICAL SUPERVISOR	D	2.	2.	2,028.00	\$2,526.00
PROGRAM COORDINATOR	B	**	34.	1,884.00	\$2,348.00
CLIENT RIGHTS ADVOCATE	C	1.	1.	3,370.00	\$4,197.00
SYSTEMS COORDINATOR	A	1.	1.	1,878.00	\$2,340.00
SECRETARY	D	3.	3.	1,645.00	\$2,058.00
PERSONNEL CLERK	D	1.	1.	1,654.00	\$2,058.00
SECRETARY	D	2.	2.	1,654.00	\$2,058.00
SENIOR ACCOUNT CLERK	A	5.	5.	1,654.00	\$2,058.00
NURSE CONSULTANT	C	5.	5.	2,775.00	\$3,460.00
PREVENTION COORDINATOR	B	1.	0.	2,275.00	\$3,460.00
EXECUTIVE DIRECTOR	A	1.	1.	5,876.00	\$6,883.00
ADMINISTRATOR	A	1.	1.	4,329.00	\$5,383.00
UNIT MANAGER	B	3.	3.	3,460.00	\$4,306.00
ACCOUNTANT	A	1.	1.	2,234.00	\$2,782.00
FISCAL SUPERVISOR	A	2.	2.	2,234.00	\$2,782.00
PROGRAMMER	A	1.	1.	2,400.00	\$2,782.00
ADMINISTRATIVE AIDE	D	1.	1.	2,028.00	\$2,526.00
ACCOUNTING TECHNICIAN	A	1.	1.	1,878.00	\$2,340.00
TRANSPORTATION COORD	C	1.	1.	1,878.00	\$2,340.00
RESOURCE COORDINATOR	C	1.	0.8	1,823.00	\$2,268.00
OFFICE ASSISTANT IV	D	1.	1.	1,654.00	\$2,056.00
OFFICE ASST II	D	6.	4.	15,250.00	18,976.00
EMPLOYMENT COORDINATOR	A	1.	1.	2,775.00	\$3,460.00
HIGH RISK INFANT SPEC.	B	1.	1.	2,775.00	\$3,460.00
SENIOR PSYCHOLOGIST	C	1.	1.	3,460.00	\$4,306.00
UNIT MANAGER	B	2.	1.	3,460.00	\$4,306.00
PHYSICIAN	C	1.	1.	5,923.00	\$7,079.00
PSYCHOLOGIST	C	4.	4.	3,159.00	\$3,941.00
STENO	D	**	16.	18,007.00	22,403.00
SUPERVISOR	B	**	11.	2,907.00	\$3,618.00
OFFICE MANAGER	C	1.	1.	2,907.00	\$3,618.00
CHIEF COUNSELOR	B	1.	1.	4,329.00	\$5,387.00

Total: 209.5 Total: 200.5

Vacancy Rate Percent: 4.296

Regional Center: RCEB

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
SUPERVISOR OF PREVENTION	B	1.	1.	3,167.00	\$3,822.00
SUPERV. INTAKE & ASSESS	B	1.	1.	3,167.00	\$3,822.00
FISCAL MANAGER, PAYABLES	A	1.	1.	2,797.00	\$3,371.00
SUPERVISORY COUNSELOR	B	5.	5.	2,994.00	\$3,611.00
SR RESOURCE SPECIALIST	C	1.	1.	2,259.00	\$2,727.00
VENDOR FISCAL COORDINATOR	A	1.	1.	2,031.00	\$2,449.00
SENIOR ACCOUNT CLERK	A	1.	1.	1,993.00	\$2,401.00
SR ASSOCIATE COUNSELOR	B	3.	3.	2,031.00	\$2,449.00
OCCUP. THERAPY SPECIALIST	C	1.	1.	2,604.00	\$3,150.00
OFFICE MANAGER	D	4.	4.	1,993.00	\$2,401.00
PERSONAL ASST/SECRETARY	A	1.	1.	1,565.00	\$1,883.00
PERSONNEL ASST/SECRETARY	A	1.	1.	2,349.00	\$2,825.00
TRANSPORTATION COORD	C	1.	1.	2,031.00	\$2,449.00
POS LEAD CLERK (ACCTING)	A	1.	1.	1,821.00	\$2,192.00
PSYCHOLOGIST	C	3.	2.8	2,949.00	\$3,583.00
PURCHASING ASST/SECRETARY	A	1.	1.	1,821.00	\$2,192.00
RECEPTIONIST/TYPIST	D	3.	3.	1,488.00	\$1,786.00
RESIDENTIAL SVCS COORD.	B	1.	1.	2,031.00	\$2,449.00
CLERK/TYPIST	D	1.	1.	1,448.00	\$1,739.00
CLIENT DATABASE COORD.	C	1.	1.	1,913.00	\$2,302.00
PHYSICIAN	C	2.	2.	4,737.00	\$5,756.00
COMPUTER SYSTEMS SPEC.	A	1.	1.	1,993.00	\$2,401.00
CONTROLLER	A	1.	1.	3,927.00	\$4,744.00
COUNSELOR	B	**	36.	2,259.00	\$2,727.00
DATABASE CLERK	A	1.	1.	1,448.00	\$1,739.00
DIRECTOR OF CLIENT SERV.	B	1.	1.	3,927.00	\$4,744.00
DIR OF COMM & TRAINING	C	1.	1.	3,416.00	\$4,123.00
DIRECTOR OF DATA PROCESS	A	1.	1.	3,167.00	\$3,822.00
DIRECTOR OF PERSONNEL	A	1.	1.	3,806.00	\$4,599.00
DIR OF RESOURCE MGMT	C	1.	1.	3,416.00	\$4,123.00
EXECUTIVE ASSISTANT	C	1.	1.	2,349.00	\$2,825.00
EXECUTIVE DIRECTOR	A	1.	1.	5,000.00	\$5,417.00
EXECUTIVE SECRETARY	D	2.	2.	2,248.00	\$2,702.00
FILE CLERK	D	1.	1.	1,349.00	\$1,619.00
RESOURCE DEVELOPER	C	1.	1.	1,812.00	\$2,183.00
FISCAL MANAGER, RECEIVE	A	1.	1.	2,797.00	\$3,371.00
CLIENTS RIGHTS ADVOCATE	C	1.	1.	2,994.00	\$3,611.00
NURSE HIGH-RISK INFANT	C	1.	0.	2,949.00	\$3,583.00
NURSE, CLIENT SERVICES	C	3.	2.4	2,949.00	\$3,583.00
NURSE, MEDICAID WAIVER	B	1.	1.	2,949.00	\$3,583.00
BEHAVIOR MOD SPECIALIST	C	1.	1.	2,949.00	\$3,583.00
CHIEF PHYSICIAN	C	0.	0.8	5,209.00	\$6,333.00
ACCOUNT CLERK	A	4.	3.6	1,671.00	\$2,010.00
ADMINISTRATIVE ASSISTANT	A	1.	1.	1,993.00	\$2,401.00
ADMINISTRATIVE COORD	A	1.	1.	1,993.00	\$2,401.00
ADMINISTRATIVE SECRETARY	D	2.	2.	1,821.00	\$2,192.00
AREA DIRECTOR	B	3.	3.	3,416.00	\$4,123.00
ASSOCIATE COUNSELOR	B	3.	3.	1,993.00	\$2,401.00
REVENUE COORDINATOR	A	1.	1.	1,821.00	\$2,192.00
SECRETARY	D	**	11.	1,565.00	\$1,883.00
GENETICS ASSOCIATE	C	1.	0.	2,604.00	\$3,150.00
REVENUE CLERK	A	2.	2.4	1,671.00	\$2,010.00

Regional Center: RCEB

<u>Position Title</u>	<u>Position Code</u>	<u>Number of Positions</u>	<u>Number of Filled Positions</u>	<u>Low Salary</u>	<u>High Salary</u>
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Total: 132.15 Total: 119.7
Vacancy Rate Percent: 9.459

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Regional Center: RCRC

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
CHIEF COUNSELOR	B	1.	1.	3,577.00	\$4,350.00
OFFICE SUPERVISOR	C	1.	0.	\$0.00	\$0.00
HIGH RISK INFANT CAS MGR	B	1.	1.	2,014.00	\$2,702.00
GENETICS ASSOCIATE	C	1.	1.	2,371.00	\$2,884.00
SENIOR ACCOUNTANT	A	1.	1.	2,682.00	\$3,263.00
PHYSICIAN	C	1.	0.9	4,561.00	\$5,547.00
PSYCHOLOGIST	C	2.	1.6	3,065.00	\$3,729.00
NUTRITIONIST	C	1.	0.7	2,626.00	\$3,195.00
NURSE	C	1.	1.	2,371.00	\$2,884.00
DEVELOPMENTAL CTR LIAISON	B	0.	0.1	2,014.00	\$2,702.00
INTAKE WORKER	B	4.	3.5	2,014.00	\$2,702.00
CLIENT PROGRAM COORD	B	**	20.	2,014.00	\$2,702.00
CLIENT PROG COOR/QA 4 ARM	B	0.	0.4	2,014.00	\$2,702.00
SUPERVISING COUNSELOR	B	4.	3.5	2,841.00	\$3,456.00
MD/PSYCH SECRETARIES	D	1.	1.5	1,271.00	\$1,548.00
SECRETARIES	D	**	5.5	1,271.00	\$1,548.00
CLINICAL SERVICES COORD	B	0.	0.7	3,027.00	\$3,681.00
TRANSPORTATION COORD	C	1.	1.	1,827.00	\$2,222.00
FISCAL MONITOR	A	1.	1.	2,086.00	\$2,539.00
FISCAL SUPERVISOR	A	0.	0.5	2,086.00	\$2,539.00
VENDOR & RATES COORD.	A	1.	1.	1,794.00	\$2,183.00
CLIENT RIGHTS ADVOCATE	C	1.	1.	2,827.00	\$3,438.00
EXECUTIVE SECRETARIES	D	3.	3.	1,631.00	\$1,985.00
PBX/MAIL/FILE CLERKS	D	3.	0.	\$0.00	\$0.00
SENIOR SECRETARIES	D	0.	2.	1,389.00	\$1,690.00
REVENUE CLERK	A	1.	1.	1,620.00	\$1,971.00
ACCOUNT CLERK/FISCAL ASST	A	3.	3.	1,620.00	\$1,971.00
SYSTEMS OPERATOR	A	1.	1.	1,679.00	\$2,043.00
RESOURCE DEVELOPER	C	1.	1.5	2,682.00	\$3,263.00
CHIEF/PROG & SUPPORT SVCS	C	1.	1.	3,577.00	\$4,350.00
PROGRAM EVALUATOR	C	1.	1.	2,682.00	\$3,263.00
PROGRAM EVAL/ARM START UP	C	0.	0.	\$0.00	\$0.00
FISCAL ADMINISTRATOR	A	1.	1.	3,027.00	\$3,681.00
PREVENTION COORDINATOR	B	1.	1.	2,371.00	\$2,884.00
EXECUTIVE DIRECTOR	A	1.	1.	5,021.00	\$6,105.00

Total: 75.25 Total: 64.4
 Vacancy Rate Percent: 14.42

Regional Center: SDRC

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
ASST SOCIAL WORK COUN II	B	**	29.	1,648.00	\$2,142.00
SR. SOCIAL WORK COUNS. I	B	**	15.	2,160.00	\$2,809.00
SOCIAL WORK COUNSELOR	B	**	20.	2,019.00	\$2,624.00
SUP SOCIAL WORK COUNS	B	**	13.	2,467.00	\$3,698.00
SUPER PREVENTION UNIT	B	1.	1.	2,467.00	\$3,698.00
SUPERVISOR INTAKE SEC.	B	1.	1.	1,602.00	\$2,402.00
GENETIC COUNSELOR	C	1.	1.	2,312.00	\$3,006.00
GENETIC AIDE	C	1.	1.	1,540.00	\$2,002.00
GENETIC SPECIALIST	C	1.	1.	2,019.00	\$2,624.00
CHIEF OF MEDICAL SERVICES	C	1.	1.		
SR SOCIAL WORK COUNS II	B	**	36.	2,312.00	\$3,006.00
ASST CHIEF OF CASE MGMT	B	1.	1.	2,685.00	\$4,026.00
NURSE MEDICAID WAIVER	B	1.	1.	2,312.00	\$3,006.00
ASSOC SOCIAL WORK COUNS.	B	**	27.	1,764.00	\$2,292.00
ASST SOCIAL WORK COUN I	B	8.	3.	1,540.00	\$2,002.00
EXECUTIVE DIRECTOR	A	1.	1.		
EXECUTIVE SECRETARY	D	1.	1.	1,824.00	\$2,735.00
CHIEF OF ADMIN SERVICES	A	1.	1.	3,205.00	\$4,808.00
ASST CHIEF OF ADMIN SVCS	A	1.	1.	2,685.00	\$4,026.00
PERSONNEL MANAGER	A	1.	1.	2,467.00	\$3,698.00
PERSONNEL ASSISTANT	A	1.	1.	1,540.00	\$2,002.00
CLIENT RIGHTS ADVOCATE	C	1.	1.	2,276.00	\$3,414.00
CONTROLLER	A	1.	1.	2,467.00	\$3,698.00
INTERNAL AUDITOR	A	1.	1.	2,160.00	\$2,809.00
FISCAL SUPERVISOR	A	1.	1.	1,824.00	\$2,735.00
TRUST DEPT. SUPERVISOR	A	1.	1.	1,824.00	\$2,735.00
FISCAL ASSISTANT II	A	8.	8.	1,345.00	\$1,748.00
FISCAL ASSISTANT III	A	3.	3.	1,440.00	\$1,873.00
FISCAL ASSISTANT IV	A	1.	1.	1,540.00	\$2,002.00
REVENUE COORDINATOR II	A	3.	3.	1,345.00	\$1,748.00
PROGRAM ANALYST	A	1.	1.	2,160.00	\$3,258.00
COMPUTER OPERATOR	A	1.	1.	1,540.00	\$2,002.00
HARDWARE TECHNICIAN	A	1.	1.	1,440.00	\$1,873.00
SECRETARY I	D	0.	0.	1,258.00	\$1,635.00
SECRETARY II	D	**	49.	1,345.00	\$1,748.00
SECRETARY III	D	3.	3.	1,440.00	\$1,873.00
SECRETARY IV	D	4.	4.	1,540.00	\$2,002.00
OFFICE ASSISTANT II	D	1.	1.	1,258.00	\$1,635.00
OFFICE ASSISTANT III	D	3.	2.9	1,345.00	\$1,748.00
OFFICE ASSISTANT IV	D	1.	1.	1,440.00	\$1,873.00
CLERICAL ASSISTANT	D	0.	0.7	1,102.00	\$1,429.00
CHIEF OF CASE MANAGEMENT	B	1.	1.	3,205.00	\$4,808.00
ASSOC. CHIEF OF CASE MGMT	B	1.	1.	2,927.00	\$4,392.00
DIR OF COMMUNITY AFFAIRS	C	1.	1.	2,685.00	\$4,026.00
EVALUATION/TRAINING COORD	C	1.	1.	2,160.00	\$2,809.00
RESIDENTIAL SVCS COORD	B	1.	1.	2,276.00	\$3,414.00
RESOURCE COORDINATOR	C	1.	1.	2,312.00	\$3,006.00
PUBLIC INFORMATION COORD	C	1.	1.	1,648.00	\$2,142.00
TRANSPORTATION COORD	C	1.	1.	2,276.00	\$3,414.00
EVALUATION SPECIALIST	C	3.	3.	2,160.00	\$3,006.00
TRANSPORTATION ASSISTANT	C	1.	1.	1,886.00	\$2,451.00
MEDICAL ASSISTANT	C	1.	1.	1,258.00	\$1,635.00
PSYCHOLOGY DIRECTOR	C	0.	0.9	2,927.00	\$4,392.00

<u>Position Title</u>	<u>Position Code</u>	<u>Number of Positions</u>	<u>Number of Filled Positions</u>	<u>Low Salary</u>	<u>High Salary</u>
PSYCHOLOGY CONSULTANT	C	1.	1.	2,927.00	\$4,392.00
PYSCHOLOGY ASSISTANT	C	0.	0.5	2,160.00	\$2,809.00
BEHAVIOR INTERVENT. SPEC	C	1.	1.	2,312.00	\$3,006.00
BEHAVIOR MOD. SPECIALIST	C	1.	0.	2,160.00	\$2,809.00
EDUCATION DIRECTOR	C	1.	1.	2,927.00	\$4,392.00
SUP MEDICAL SECRETARY	D	1.	0.	1,602.00	\$2,402.00
PHYSICIAN	C	3.	2.		
NURSE CONSULTANT	C	2.	1.	2,467.00	\$3,698.00
NURSE CLINICIAN	C	3.	3.	2,312.00	\$3,006.00
NUTRITION CONSULTANT	C	1.	1.	2,276.00	\$3,414.00
NUTRITION SPECIALIST	C	1.	1.	2,312.00	\$3,006.00
PHYSICAL THERAPY CONSULT.	C	1.	1.	2,276.00	\$3,414.00
COMMUNICATIONS CONSULT.	C	1.	1.	2,276.00	\$3,414.00
OCCUPAT. THERAPY CONSULT.	C	1.	1.	2,276.00	\$3,414.00
EDUCATION CONSULTANT	C	3.	2.6	2,927.00	\$4,392.00

Total: 288.15 Total: 272.1
 Vacancy Rate Percent: 5.553

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
PROGRAMMER	A	1.	1.	2,262.00	\$2,750.00
PURCHASING COORDINATOR	A	1.	1.	1,819.00	\$2,211.00
PSYCHOLOGIST	C	1.	0.2	3,247.00	\$3,947.00
RECEPTIONIST CLERK	D	6.	4.5	1,451.00	\$1,763.00
RESOURCE COORDINATOR	C	1.	1.	2,696.00	\$3,277.00
SENIOR CLERK	D	1.	1.	1,756.00	\$2,135.00
QUALITY ASSURANCE COORD	C	1.	0.	2,696.00	\$3,277.00
MEDICAL DIRECTOR	C	1.	1.	5,550.00	\$6,747.00
NURSE CONSULTANT	C	2.	2.	2,778.00	\$3,376.00
OCCUPATIONAL THERAPIST	C	1.	1.	2,696.00	\$3,277.00
OFFICE SERVICES SUPER	A	1.	1.	1,819.00	\$2,211.00
PERSONNEL MANAGER	A	1.	1.	3,159.00	\$3,840.00
PHYSICIAN	C	0.	0.5	5,550.00	\$6,747.00
PROGRAM EVALUATOR	C	1.	1.	2,696.00	\$3,277.00
PROGRAM MANAGER	B	**	10.	3,169.00	\$3,852.00
ACCOUNTANT SPECIALIST	C	3.	3.	2,121.00	\$2,578.00
ADMINISTRATIVE SECRETARY	D	4.	4.	1,848.00	\$2,246.00
BUILDING SERVICES WORKER	D	1.	1.	1,431.00	\$1,740.00
CHIEF, CASE MANAGEMENT	B	1.	1.	4,193.00	\$5,097.00
CHIEF, COMMUNITY SERVICES	C	1.	1.	3,580.00	\$4,351.00
CHIEF, FINAMACIAL SERVICE	A	1.	1.	3,536.00	\$4,298.00
CHIEF, SUPPORT SERVICES	C	1.	1.	2,960.00	\$3,597.00
CLERK	D	3.	3.	1,259.00	\$1,530.00
CLIENT PROGRAM COORD.	B	**	86.	2,012.00	\$2,972.00
CLIENT RIGHTS ADVOCATE	C	1.	1.	3,129.00	\$3,803.00
COMMUNITY ORGANIZE. SPEC	C	2.	2.	2,696.00	\$3,277.00
COMMUNITY SERVICES SPEC	C	1.	1.	1,608.00	\$1,955.00
COMPUTER OPERATOR	A	0.	0.5	1,608.00	\$1,955.00
DATA BASE COORDINATOR	A	1.	1.	2,033.00	\$2,471.00
DATA ENTRY CLERK	A	3.	3.	1,451.00	\$1,763.00
DATA ENTRY SUPERVISOR	A	1.	1.	1,819.00	\$2,211.00
EXECUTIVE DIRECTOR	A	1.	1.	5,335.00	\$6,486.00
EXECUTIVE SECRETARY	D	1.	1.	2,011.00	\$2,444.00
FISCAL ASSISTANT I	A	8.	8.	1,451.00	\$1,763.00
FISCAL ASSISTANT II	A	3.	3.	1,608.00	\$1,955.00
FISCAL MONITOR	A	1.	1.	2,356.00	\$2,864.00
GENETICS COUNSELOR	C	1.	1.	2,960.00	\$3,597.00
INTAKE COORDINATOR	B	1.	1.	2,033.00	\$2,471.00
MEDICAL ASSISTANT	C	1.	1.	1,608.00	\$1,955.00
SR WORD PROC. OPERATOR	A	1.	1.	1,819.00	\$2,211.00
STAFF COORD/BOARD OF DIR	C	1.	1.	2,169.00	\$2,636.00
TRANSPORTATION COORD	C	1.	1.	2,696.00	\$3,277.00
WORD PROCESSING ASST	D	1.	1.	1,322.00	\$1,607.00
WORD PROC OPERATOR II	D	6.	6.	1,608.00	\$1,955.00
WORD PROC OPERATOR I	D	1.	1.	1,451.00	\$1,763.00
WORD PROCESSING SUPER	D	1.	1.	2,000.00	\$2,431.00
SENIOR FISCAL ASSISTANT	A	1.	1.	1,819.00	\$2,211.00

Total: 169.5 Total: 166.3
 Vacancy Rate Percent: 1.917

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
QA COORDINATOR	C	1.	1.	2,782.00	\$3,382.00
RESOURCE DEVELOPER	C	1.	1.	2,576.00	\$3,131.00
TRANSPORTATION COORD	C	1.	1.	2,233.00	\$2,714.00
QA SPECIALIST	C	1.	1.	2,576.00	\$3,131.00
CHIEF OF MEDICAL SERVICES	C	1.	1.	5,549.00	\$6,744.00
NURSE CONSULTANTS	C	2.	2.	2,782.00	\$3,382.00
PREVENTION COORDINATOR	B	0.	0.5	2,782.00	\$3,382.00
FISCAL MONITOR	A	1.	1.	2,233.00	\$2,714.00
SECRETARY IV	D	1.	1.	1,931.00	\$2,347.00
SUPPORT SERVICES COORD	B	1.	1.	2,233.00	\$2,714.00
SPECIAL QUALIFICATION CLK	D	1.	1.	1,080.00	\$1,313.00
POS SUPERVISOR	A	1.	1.	2,233.00	\$2,714.00
FISCAL MANAGER	A	1.	1.	2,894.00	\$3,518.00
PERSONNEL ASSISTANT	A	1.	1.	1,792.00	\$2,178.00
CHIEF COMMUNITY SERVICES	C	1.	1.	3,620.00	\$4,401.00
EXECUTIVE DIRECTOR	A	1.	1.	6,667.00	\$6,667.00
CLIENTS RIGHTS ADVOCATE	C	1.	1.	2,679.00	\$3,256.00
ADMINISTRATOR	A	1.	1.	3,620.00	\$4,401.00
COMPUTER SERVICES MANAGER	A	1.	1.	2,679.00	\$3,256.00
COMPUTER OPERATOR	A	1.	1.	1,711.00	\$2,080.00
COMPUTER OPERATOR TRNE	A	0.	0.5	1,347.00	\$1,638.00
VENDOR COORDINATOR	A	1.	1.	1,485.00	\$1,805.00
TRUST SUPERVISOR	A	1.	1.	2,233.00	\$2,714.00
REVENUE COORDINATOR	A	2.	2.	1,711.00	\$2,080.00
FISCAL ASSISTANT I	A	1.	1.	1,347.00	\$1,638.00
FISCAL ASSISTANT II	A	4.	4.	1,485.00	\$1,805.00
FISCAL ASSISTANT III	A	3.	3.	1,711.00	\$2,080.00
PL 99-457 COORDINATOR	B	0.	0.6	1,869.00	
SENIOR PSYCHOLOGIST	C	2.	2.	3,145.00	\$3,822.00
CHIEF COUNSELOR	B	1.	1.	3,992.00	\$4,853.00
SUPERVISING COUNSELOR	B	6.	6.	2,998.00	\$3,644.00
CONTRACT COUNSELOR	B	1.	1.	4,000.00	
COUNSELOR	B	**	54.	2,576.00	\$3,131.00
ASSOCIATE COUNSELOR	B	**	14.	2,018.00	\$2,453.00
COUNSELOR ASSISTANT	B	3.	3.	1,711.00	\$2,080.00
INTAKE COORDINATOR	B	1.	1.	2,233.00	\$2,714.00
PLACEMENT COORDINATOR	B	1.	0.	2,576.00	\$3,131.00
SECRETARY I	D	2.	2.	1,347.00	\$1,638.00
SECRETARY II	D	**	24.	1,485.00	\$1,805.00
HIGH RISK INFANT COORD.	B	1.	1.	2,782.00	\$3,382.00
ASSOCIATE PHYSICIAN	C	1.	1.	5,327.00	\$6,475.00
GENETICIST ASSISTANT	C	1.	1.	2,233.00	\$2,714.00
GENETICIST ASSOCIATE	C	1.	1.	2,576.00	\$3,131.00
SECRETARY III	D	6.	6.3	1,711.00	\$2,080.00

Total: 152.35 Total: 151.4

Vacancy Rate Percent: 0.656

Position Title	Position Code	Number of Positions	Number of Filled Positions	Low Salary	High Salary
ADMINISTRATIVE ASSISTANT	A	5.	5.	1,799.00	\$2,410.00
ADMIN ASST/EMP BENE COORD	A	1.	1.	1,799.00	\$2,410.00
BEHAVIOR ANALYST	C	2.	2.	2,417.00	\$3,239.00
ACCOUNTANT	A	2.	2.	2,179.00	\$2,919.00
CHIEF FISCAL SERVICES	A	1.	1.	3,592.00	\$4,814.00
CLIENTS RIGHTS ADVOCATE	C	1.	1.	3,435.00	\$4,603.00
CLINICAL NURSE SPEC	C	5.	5.	2,562.00	\$3,434.00
CLINICAL PSYCHOLOGIST	C	1.	1.	3,123.00	\$4,185.00
COMPUTER SYSTEMS SUPER	A	1.	1.	1,860.00	\$2,494.00
COORDINATOR BEHAV. SVCS	C	1.	1.	2,748.00	\$3,681.00
CLIENT PROGRAM COORD	B	**	55.	2,000.00	\$2,681.00
CHIEF, CASE MANAGEMENT	B	1.	1.	3,435.00	\$4,603.00
RECEPTIONIST	D	1.	0.	1,261.00	\$1,691.00
REVENUE COORDINATOR	A	2.	2.	1,568.00	\$2,100.00
REVENUE COORDINATOR ASST	A	1.	0.	1,397.00	\$1,872.00
SUPER DIAGNOS. AND INTAKE	B	1.	1.	3,003.00	\$4,026.00
SUPER OF SPECIALIST SVCS	C	1.	1.	3,003.00	\$4,026.00
SUPER CLIENT PROG COORD	B	7.	7.	2,730.00	\$3,659.00
SYSTEM OPERATOR	A			1,398.00	\$1,873.00
TRANSPORTATION COORD	C	1.	1.	2,101.00	\$2,816.00
WORD PROCESSING TECH	D	4.	4.	1,261.00	\$1,691.00
INTAKE COORDINATOR	B	9.	8.5	2,433.00	\$3,261.00
NURSE CLIENT PROG COORD	B	**	10.	2,101.00	\$2,816.00
OFFICE ASSISTANT	D	**	18.	1,261.00	\$1,691.00
PREVENTION COORDINATOR	B	1.	1.	2,839.00	\$3,805.00
PROGRAM ANALYST SENIOR	C	1.	1.	3,123.00	\$4,185.00
PROGRAM ANALYST STAFF	C	2.	2.	2,839.00	\$3,805.00
CLIENT PROG COORD TEAM/L	B	7.	7.	2,433.00	\$3,261.00
EXECUTIVE ASSISTANT	C	1.	1.	1,882.00	\$2,522.00
EXECUTIVE DIRECTOR	A	1.	1.	5,989.00	\$5,989.00
FISCAL ASSISTANT	A	6.	6.	1,397.00	\$1,872.00
FISCAL MONITOR	A	1.	1.	1,941.00	\$2,601.00
FISCAL TEAMLEADER	A	1.	1.	1,654.00	\$2,218.00
GENETICS COUNSELOR	C	1.	1.	2,440.00	\$3,270.00
HIGH RISK INFANT SPEC	B	4.	4.	2,440.00	\$3,270.00
INFANT SERVICES COORD	B	1.	1.	2,748.00	\$3,681.00
INFORMATION SYSTEM COORD	A	1.	1.	2,484.00	\$3,329.00
QUALITY ASSURANCE COORD	C	4.	2.	2,205.00	\$2,956.00

Total: 164. Total: 158.5
 Vacancy Rate Percent: 3.354

<u>Position Title</u>	<u>Position Code</u>	<u>Number of Positions</u>	<u>Number of Filled Positions</u>	<u>Low Salary</u>	<u>High Salary</u>
OFFICE ASSISTANT	D	1.	1.	1,611.00	\$1,958.00
FISCAL ASSISTANT II	A	1.	1.	1,570.00	\$1,909.00
MAILRM ASST (4.78-5.82/HR)	D	1.	1.		
MAIL CLERK (4.25/HR)	D	1.	1.		
FILE CLERK (5.00/HR)	D	2.	2.		
RECEPTIONIST	D	1.	1.	1,444.00	\$1,755.00
DIRECTOR OF ADMIN SERVICE	A	1.	1.	4,433.00	\$5,388.00
CONTROLLER	A	1.	1.	3,488.00	\$4,239.00
PERSONNEL OFFICER	A	1.	1.	3,168.00	\$3,851.00
OFFICE MANAGER	A	1.	1.	2,292.00	\$2,786.00
EXECUTIVE SECRETARY	D	1.	1.	2,292.00	\$2,786.00
SENIOR REVENUE COORD.	A	1.	1.	2,224.00	\$2,703.00
DATA COORDINATOR	A	1.	1.	2,224.00	\$2,703.00
FISCAL ASSISTANT IV	A	3.	3.	1,875.00	\$2,280.00
FISCAL ASSISTANT III	A	1.	1.	1,653.00	\$2,009.00
MEDICAL DIRECTOR	C	1.	1.	5,516.00	\$6,704.00
DIRECTOR CLIENT SERVICES	B	1.	1.	4,433.00	\$5,388.00
ASSISTANT DIRECTOR	A	1.	1.	3,488.00	\$4,239.00
CLIENTS RIGHTS ADVOCATE	C	1.	1.	3,545.00	\$4,309.00
SENIOR PSYCHOLOGIST	C	1.	1.	3,423.00	\$4,160.00
PSYCHOLOGIST	C	1.	1.	3,103.00	\$3,772.00
NURSE CONSULTANT	C	1.	1.	2,933.00	\$3,565.00
PROGRAM MANAGER	B	4.	4.	3,379.00	\$4,108.00
PREVENTION MANAGER	B	1.	1.	3,379.00	\$4,108.00
HIGH RISK INFANT COORD	B	2.	2.	2,598.00	\$3,158.00
CLIENT PROGRAM COORD	B	**	41.	2,427.00	\$2,950.00
PREVENTION SPECIALIST	B	6.	6.	2,427.00	\$2,950.00
CASE AIDE	B	1.	1.	1,748.00	\$2,125.00
ADMINISTRATIVE ASSIST.	D	3.	3.	1,908.00	\$2,319.00
MEDICAL TRANSCRIBER	D	1.	1.	1,748.00	\$2,125.00
PREVENTION ASSISTANT	B	1.	1.	1,748.00	\$2,125.00
INTAKE COORDINATOR	B	1.	1.	1,748.00	\$2,125.00
SECRETARY	D	**	12.	1,611.00	\$1,958.00
DIRECTOR, COMMUNITY SVCS	C	1.	1.	3,673.00	\$4,297.00
COMMUNITY ORG. SPEC	C	2.	2.	2,645.00	\$3,215.00
PROGRAM QUALITY SPEC	C	1.	1.	2,645.00	\$3,215.00
COMMUNITY ORG. ASST.	C	2.	2.	2,292.00	\$2,786.00
EXECUTIVE DIRECTOR	A	1.	1.	5,250.00	\$6,908.00

Total: 108. Total: 105.

Vacancy Rate Percent: 2.778

% OF STAFF BY EACH JOB CATEGORY

	Admin	Professional Support	Clerical	Case Mgt
Alta California	10.4%	9.0%	20.1%	60.5%
Central Valley	12.4	9.1	15.1	63.4
DDC/Orange	13.4	8.1	21.7	56.8
East Bay	17.4	15.7	18.9	52.5
Eastern L.A.	15.9	9.1	20.0	55.0
Far Northern	8.0	12.6	19.5	60.0
Golden Gate	18.6	10.3	18.2	53.0
Harbor	13.3	12.6	17.6	56.5
Inland	8.1	12.0	21.4	58.4
Kern	13.3	11.5	18.2	56.8
Lanterman	19.1	12.3	16.8	51.8
North Bay	12.2	13.2	23.4	51.3
North L.A.	11.3	12.7	24.4	51.6
Redwood Coast	13.6	15.4	22.7	48.3
San Andreas	13.5	12.8	19.3	54.4
San Diego	9.4	12.5	23.1	55.0
San Gab/Pomona	15.0	12.7	14.7	57.5
South Central	11.5	7.7	22.4	58.5
Tri-Counties	13.5	9.2	22.5	54.8
Valley Mountain	14.0	12.8	14.0	59.1
Westside	12.0	10.2	23.1	54.6
Average	13.0	11.5	19.8	55.7

REPORT OF REGIONAL CENTER POSITION VACANCY RATES
ALL REGIONAL CENTERS

Regional Center	# of Positions	# of Filled Positions	Vacancy Rate as %
Alta California	212.5	195.0	8.2
Central Valley	175.0	171.0	2.3
DDC/Orange	209.5	200.5	4.3
East Bay	132.1	119.7	9.5
Eastern L.A.	112.0	108.0	3.5
Far Northern	101.35	97.56	3.7
Golden Gate	129.2	125.2	3.1
Harbor	127.5	123.0	3.5
Inland	270.5	254.0	6.1
Kern	96.0	95.0	1.0
Lanterman	110.0	110.0	0.0
North Bay	127.4	121.4	4.7
North L.A.	203.6	195.6	3.9
Redwood Coast	75.25	64.4	14.0
San Andreas	148.0	142.0	4.1
San Diego	288.1	272.1	5.6
San Gab/Pomona	169.5	166.3	1.9
South Central	192.0	179.0	6.8
Tri-Counties	152.3	151.3	0.7
Valley Mountain	164.0	158.5	3.4
Westside	108.0	105.0	2.7
TOTALS	3303.8	3154.56	4.5

Regional Center Directors' Salary Range Increases

	(1) Pre 6/89 High	Post 1/90 High	% Change	Community Caseload
Alta	5741	6329	10.2	5970
Central Valley	6798	7494	10.2	4879
D.D. Center	6244	6883	10.2	6209
East Bay	5000	5417	8.3	5759
East L.A.	5741	6329	10.2	3022
Far Northern	5000	5408	8.1	2465
Golden Gate	6558	7229	10.2	3891
Harbor	6250	6625	6.0	4158
Inland	6035	6653	10.2	7097
Kern	5401	5842	8.1	2289
Lanterman	6334	6917	9.2	3379
North Bay	5469	5578	1.9	3165
North L.A.	6258	6834	9.2	5024
Redwood Coast	5538	6105	10.2	1469
San Andreas	6324	6703	5.9	3805
San Diego	7400	not provided	Unknown	7449
San Gab/Pomona	5884	6486	10.2	4579
S. Central	5640	5978	5.9	5000
Tri-Counties	5478	6667	21.7	4187
Valley Mountain	5480	5989	9.2	4029
Westside	6266	6908	10.2	2731
				90,556

(1)SDRC did not provide Director's salary range. Pre 6/89 high is the salary reported on the September 1989 Personnel Services Report which the regional centers submitted to the Department.

Regional Center
Case Management Ratios

Caseload Type	Intake	High-Risk Infant	In-Home	Out-of-Home
Core Staffing Ratio*	15:1	65:1	65:1	65:1
Alta	27:1	80:1	73:1	54:1
Central Valley	14:1	40:1	48:1	49:1
Developmental Disabilities Center	10:1	59:1	65:1	66:1
East Bay	28:1	58:1	61:1	60:1
East L.A.	49:1	81:1	68:1	47:1
Far Northern	36:1	65:1	80:1	45:1
Golden Gate	33:1	46:1	59:1	58:1
Harbor	21:1	62:1	73:1	65:1
Inland	12:1	30:1	53:1	55:1
Kern	22:1	65:1	62:1	57:1
Lanerman	51:1	81:1	88:1	76:1
North Bay	15:1	48:1	61:1	64:1
North L.A.	20:1	65:1	70:1	68:1
Redwood Coast	33:1	51:1	58:1	66:1
San Andreas	14:1	50:1	60:1	57:1
San Diego	24:1	61:1	70:1	61:1
San Gab/Pomona	8:1	55:1	61:1	55:1
South Central	16:1	46:1	60:1	52:1
Tri-Counties	31:1	65:1	64:1	59:1
Valley Mountain	28:1	40:1	52:1	50:1
Westside	25:1	80:1	76:1	64:1

* Ratio after salary savings of 5 percent

Regional Center Clients
Participating in Adult Day Programs

Regional Center	Total Adult Caseload	Regional Center Funded	Other Agency Funded
Alta California	2,556	981	1,575
Central Valley	1,986	998	988
DDC of Orange County	2,359	904	1,455
East Bay	2,634	986	1,648
East. Los Angeles	988	410	588
Far Northern	1,126	309	817
Frank Lanterman	1,349	551	798
Golden Gate	1,900	932	968
Harbor	1,327	593	734
Inland	2,620	1,091	1,529
Kern	973	481	492
North Bay	1,281	720	561
No. Los Angeles	1,546	665	881
Redwood Coast	553	262	271
San Andreas	1,894	690	1,204
San Diego	3,125	1,211	1,914
San Gab/Pomona	2,308	965	1,343
South Central	1,504	729	775
Tri-Counties	1,476	668	808
Valley Mountain	1,516	992	524
Westside	755	437	318
Total	35,766	15,575	20,191

**ADULT DAY PROGRAMS PROVIDED BY
OTHER PUBLIC AGENCIES
BUDGET ACT REPORTING REQUIREMENT #7**

Attachment

Regional Center	Habilitation	Voc. Rehab.	Supported Employment	Adult Ed	Comm. College	Dept. of Aging	Health Services	Social Services	Mental Health	(Se
Alta California	638	215	248	432	39	0	3	0	0	
Central Valley	816	12	130	30	0	0	0	0	0	
DDC Orange Co.	934	0	379	76	65	0	0	0	0	
East Bay	810	113	216	413	46	6	15	6	23	
Eastern L.A.	356	30	46	25	3	25	80	6	17	
Far Northern	511	10	152	10	94	0	15	3	19	
Frank Lanterman	420	40	220	65	35	6	0	0	12	
Golden Gate	604	51	193	25	33	8	9	21	15	
Harbor	575	3	109	3	38	0	1	1	3	
Inland	989	128	116	254	18	13	0	0	2	
Kern	311	25	63	12	24	0	0	7	42	
North Bay	295	60	102	43	36	1	0	0	17	
North L.A.	608	26	159	14	37	9	1	0	10	
Redwood Coast	188	14	41	13	9	2	2	1	1	
San Andreas	937	74	133	4	17	1	6	9	9	
San Diego	900	10	641	49	200	5	10	40	59	
San Gab/Pomona	918	3	232	150	18	4	18	0	0	
So. Central L.A.	354	103	76	142	8	0	66	10	10	
Tri-Counties	519	22	148	36	44	0	17	0	13	
Valley Mountain	318	0	112	59	25	10	0	0	0	
Westside	283	0	0	0	20	10	0	0	5	

Adult Clients 22 and Older
Using Public Transportation Services
To and From Adult Day Programs

Regional Center	Total Adult Caseload	Clients Using Public Transportation	Percent of Total
Alta California	2,556	1,300	51%
Central Valley	1,986	47	3%
DDC of Orange County	2,359	1,342	57%
East Bay	2,634	1,034	40%
East. Los Angeles	998	315	32%
Far Northern	1,126	138	13%
Frank Lanterman	1,349	275	21%
Golden Gate	1,900	784	42%
Harbor	1,327	422	32%
Inland	2,620	497	19%
Kern	973	172	18%
North Bay	1,281	36	3%
North Los Angeles	1,546	643	42%
Redwood Coast	533	16	3%
San Andreas	1,894	539	29%
San Diego	3,125	820	27%
San Gabriel/ Pomona	2,308	464	21%
South Central	1,504	139	10%
Tri-Counties	1,476	50	4%
Valley Mountain	1,516	187	12%
Westside	755	223	30%
Total	35,766	9,443	26.4%

Residential Facility Closures
By Regional Center
September 1, 1989, to September 1, 1990

REGIONAL CENTER	Total Out-of-Home Caseload	Clients Affected by Residential Facility Closures		
		# of Clients	% of Total Out-of-Home Caseload	# of SDC Admissions
Alta	1,622	61	3.8%	-0-
Central Valley	1,446	103	7.1%	Unknown
Dev. Disab. Ctr.	1,871	67	3.6%	17
East Bay	1,489	78	5.2%	1
East L.A.	392	5	1.3%	1
Far Northern	558	22	3.9%	-0-
Golden Gate	1,002	50	5.0%	-0-
Harbor	718	12	1.7%	-0-
Inland	2,314	164	7.1%	1
Kern	320	6	1.9%	-0-
Lanterman	915	35	3.8%	-0-
North Bay	1,035	75	7.2%	Unknown
North L.A.	1,236	40	3.2%	1
Redwood Coast	270	14	5.2%	-0-
San Andreas	1,069	78	7.3%	6
San Diego:	1,821	73	4.0%	14
San Gabriel/Pomona	1,964	30	1.5%	-0-
South Central	976	98	10.0%	20
Tri-Counties	948	25	2.6%	5
Valley Mountain	982	42	4.3%	-0-
Westside	564	20	3.5%	-0-
STATEWIDE TOTAL	23,512	1,098	4.7%	66

New Facility Types of
 Clients Displaced by Closures
 September 1, 1989 to September 1, 1990

Original Facility Type	# of Clients Displaced	New Facility Type					
		CCF	ICF/DD, ICF, or SNF	SDC	Home	Unknown	Other
CCF	833	489	28	20	42	235	19
ICF/DD-H	127	59	43	20	4	--	1
ICF/DD	132	9	91	20	--	12	--
ICF/DD-N	6	--	--	6	--	--	--
TOTAL	1,098	557	162	66	46	247	20